



India's Most Agile Executive Search Firm

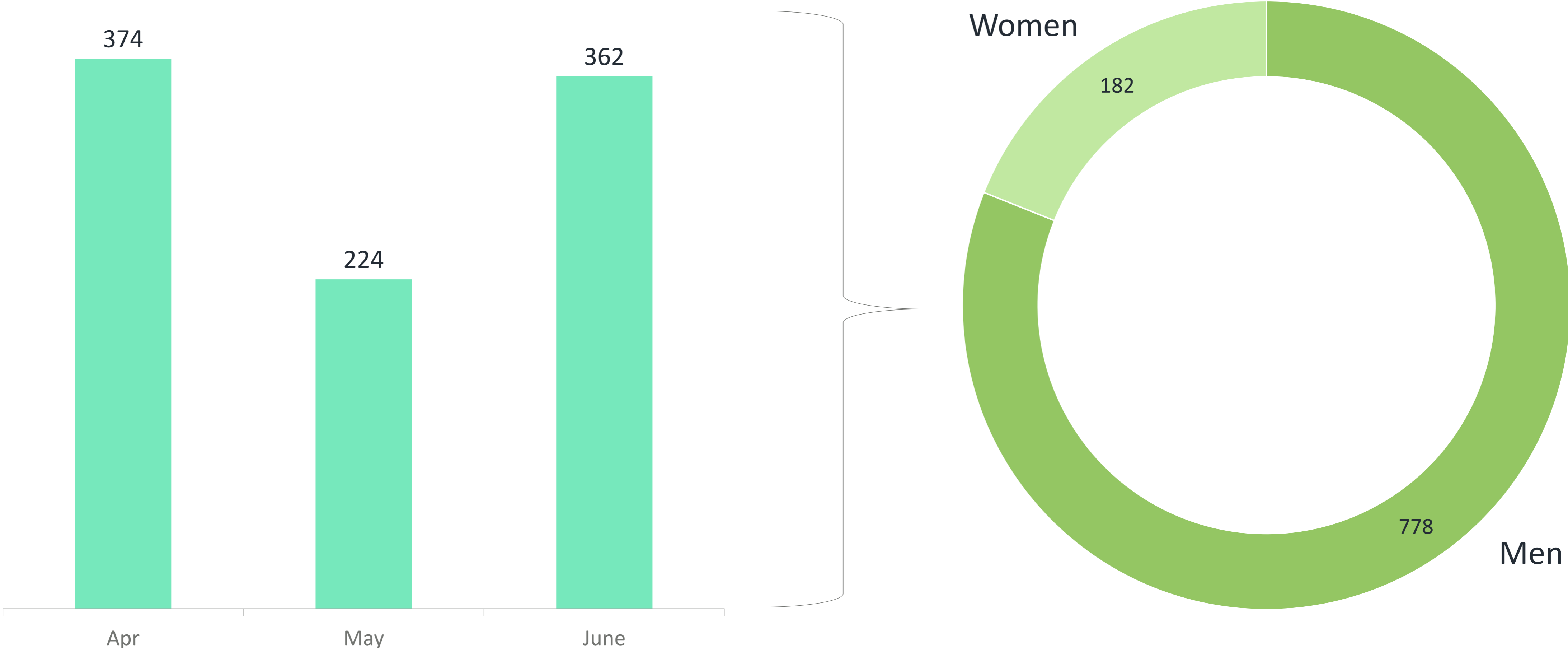
Sapphire Insights

Leadership Hiring in Covid Times – Q1 FY 21

Aug 2020

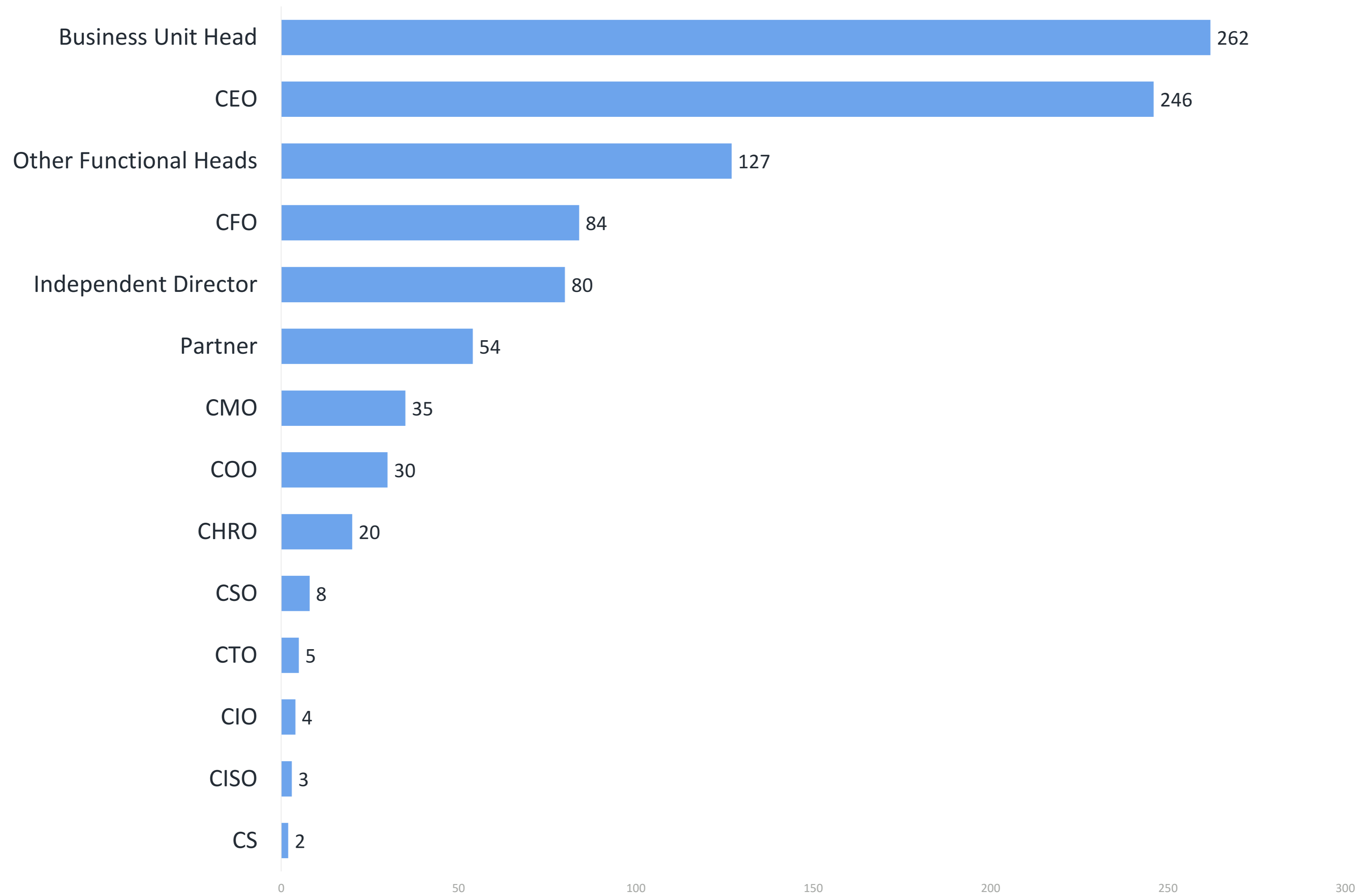


There were **960** CXOs Movements in Q1 with **19%** movements reported for Women



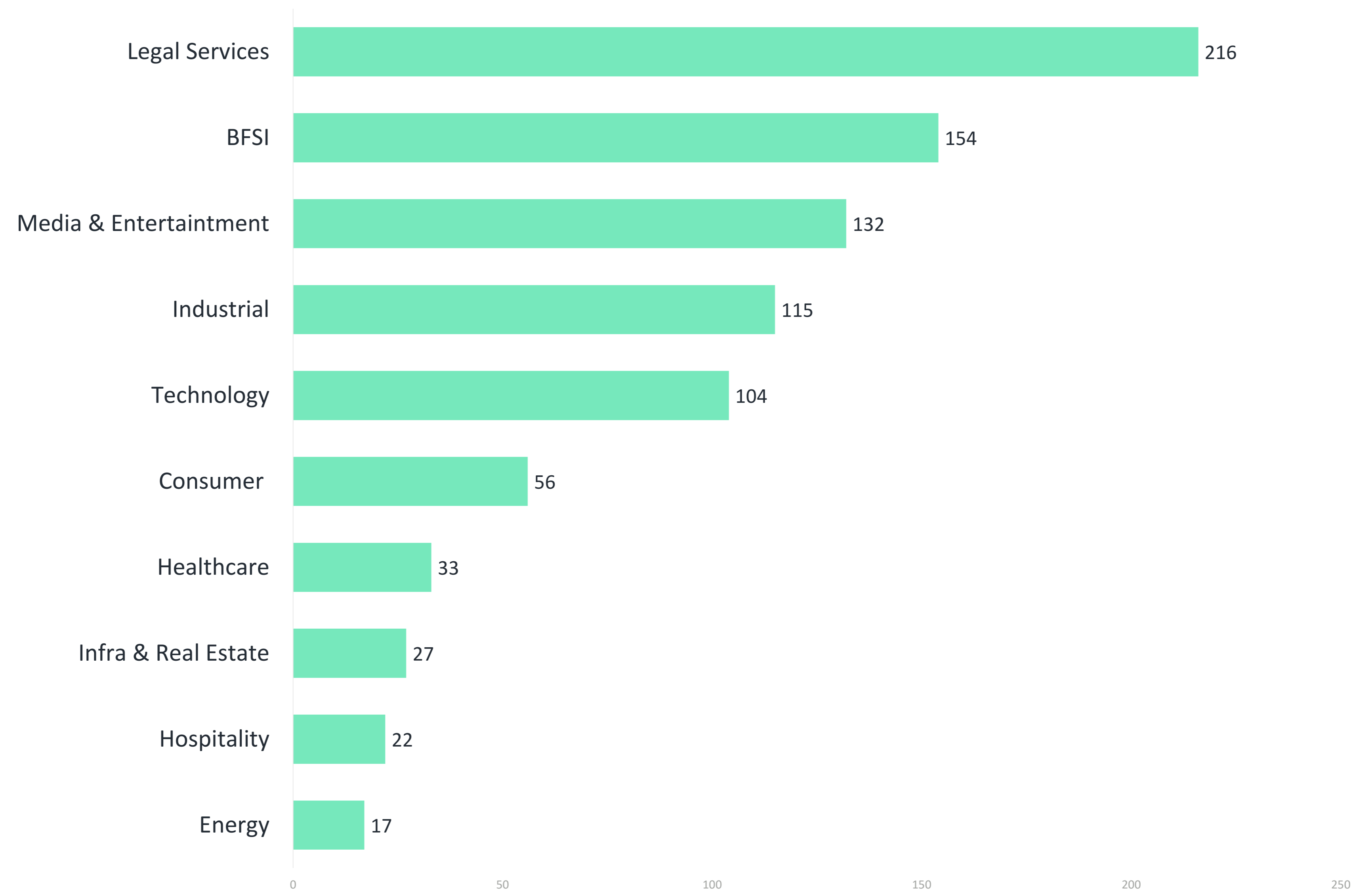


246 CEO Moves took place during one of the most turbulent quarter in Corporate History



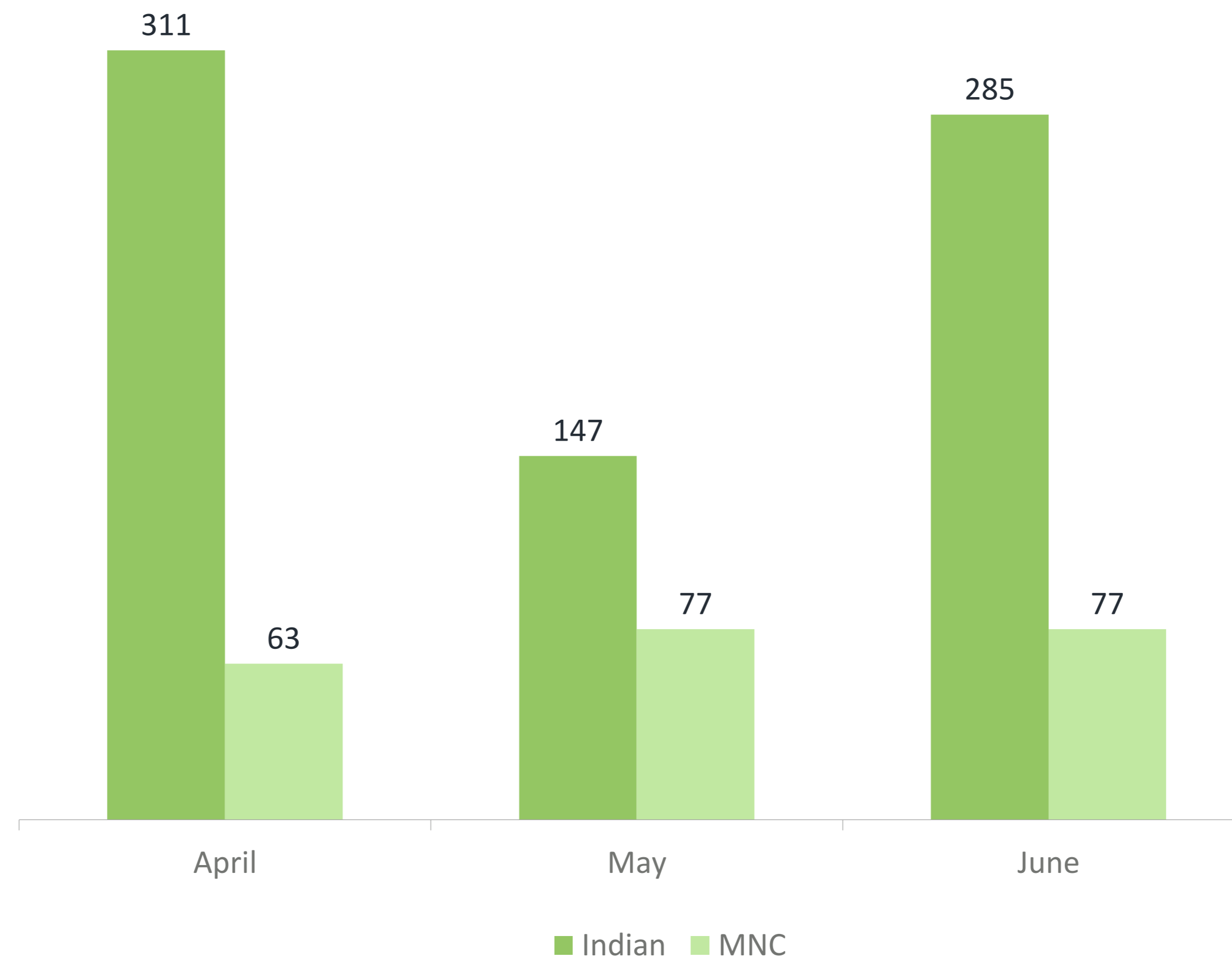


Legal Services accounted for more than **22%** of all Movements



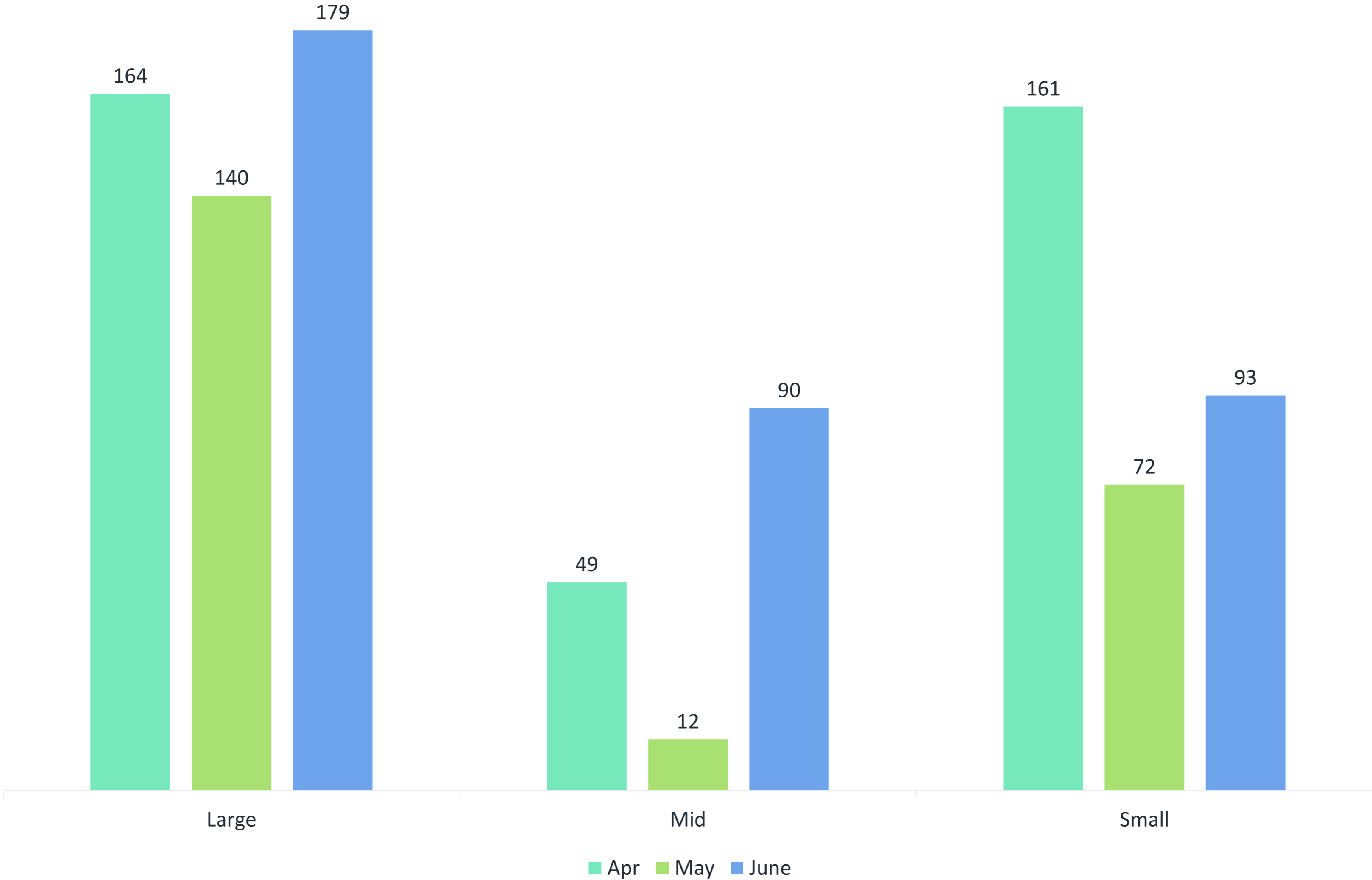


MNC companies movements remained uniform across the 3 months



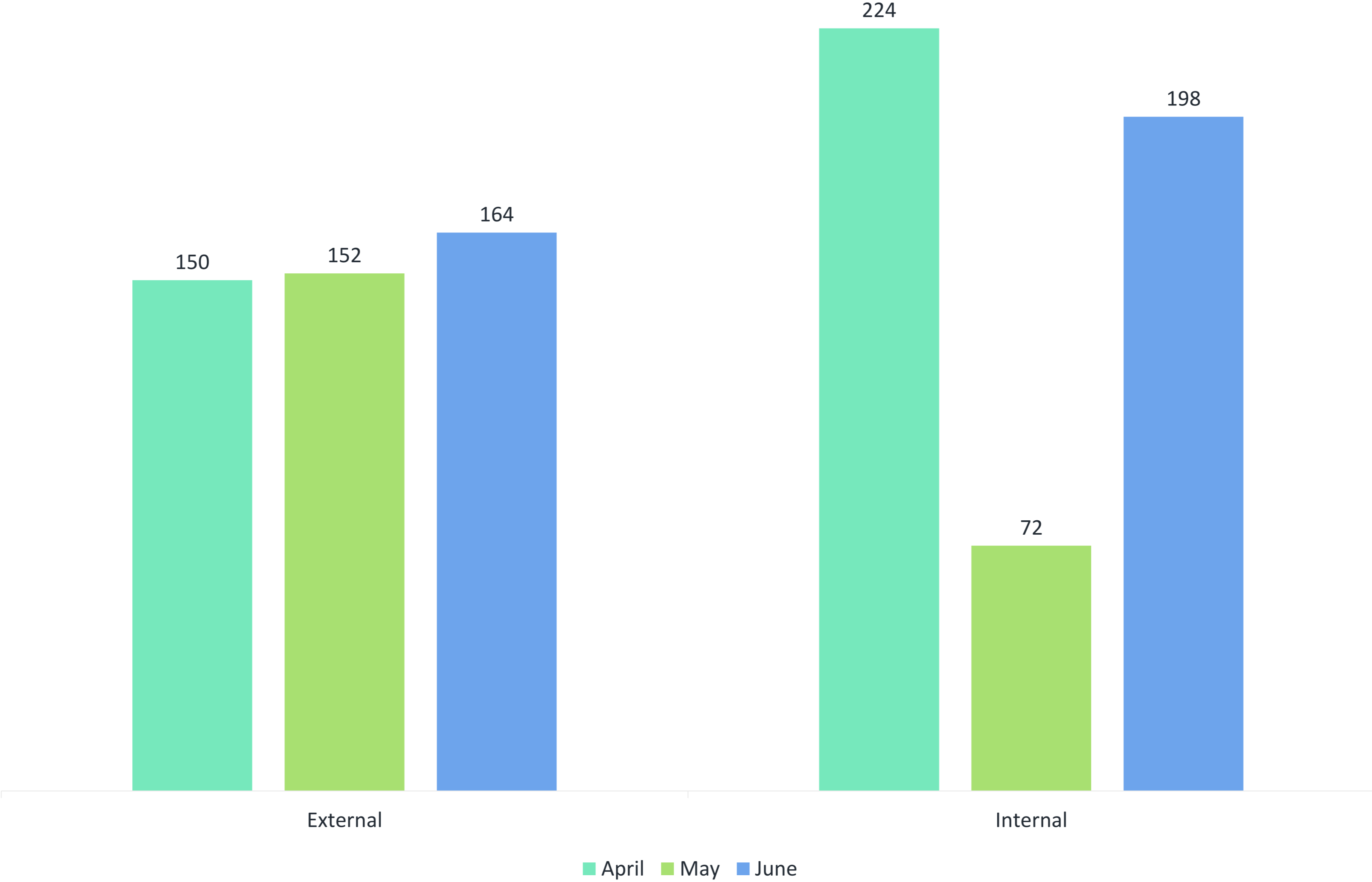


Small size companies reported greater movements than mid sized ones





Internal Promotions (494) slightly exceeded External Hires (466)





Top CEO Movements in BFSI

Joined

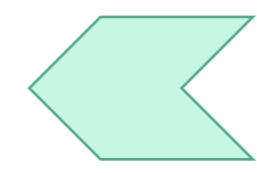
From

Joined

From



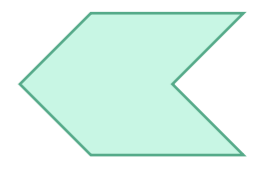
Parag Raja



Bharat Ravuri



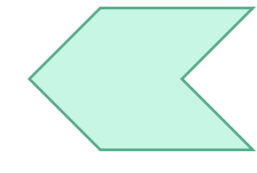
Principal AMC



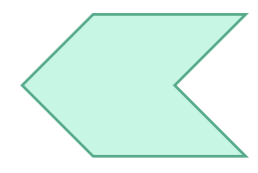
Neeraj Vyas



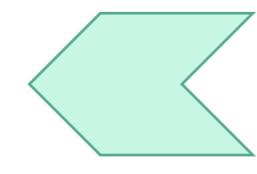
PNB Housing Finance



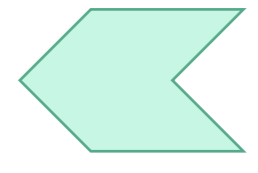
Krishnan Ramachandran



Ajay Mahajan



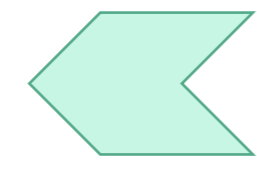
Sharad Mathur



Gaurav Trehan



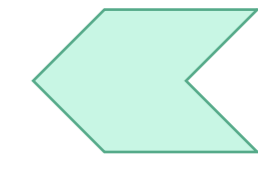
KKR Private Equity



Vineet Arora



Paytm General Insurance





Top CEO Movements in Consumer

Joined

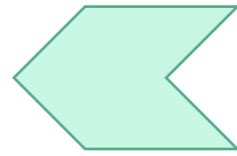
From

Joined

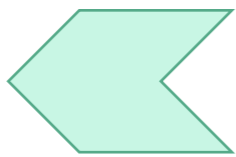
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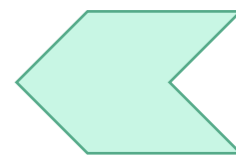
Sunil D'Souza



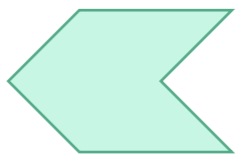
Jayant Kapre



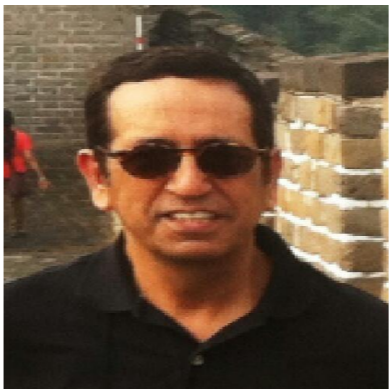
Vinod Nambiar



Deepika Deepti



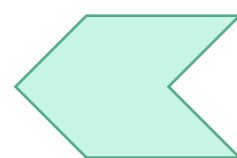
Jaideep Nandi



Vasant Nangia



Ashish Kakkar



Shital Mehta

Top CEO Appointments (incl promotions) in Industrial

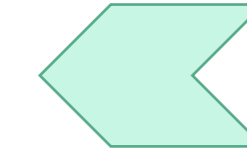
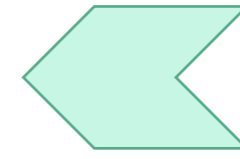


Joined

From

Joined

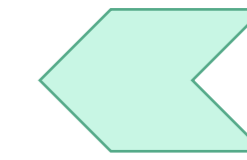
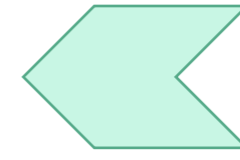
From



VP Farm, Commercial, OTR & Consumer

Sudhanshu Vats

Sanjeev Mahajan

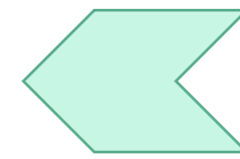


Binu John

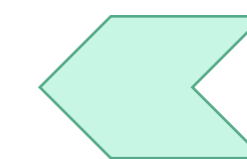
Shared Services

Shared Services

Sudhir Pillai



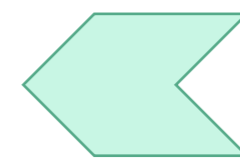
Head Product, Parts
Garments & Accessories



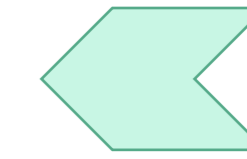
Lalit Sharma

John Russell

TVS Motors Subsidiary



COO



VP & Chief of Digital
Business

Amit Syngle

Dattatri Salagame



Top CEO Movements in Media

Joined

From

Joined

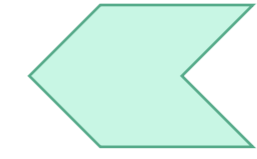
From



Rajat Kakar



SONY MUSIC



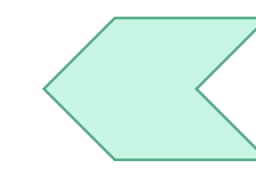
PPPL
PERFORMANCE PERFORMANCE LTD.



Jay Mehta



Warner Music Group



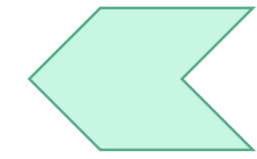
SONY MUSIC



Basant Dhawan



Twenty First Century Media



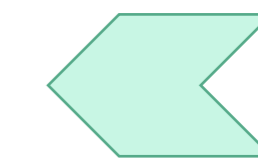
Network 18



Sagnik Ghosh



LIQVD
ASIA



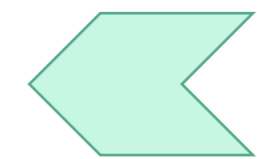
Star



Anita Kotwani



Carat



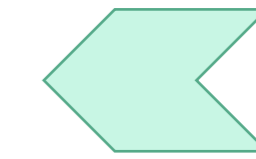
MINDSHARE



Abhishek Gulyani



Hill + Knowlton
Strategies



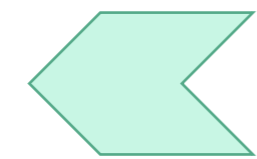
AvianMedia
business driven communications



Sunil Rayan



Disney+
hotstar



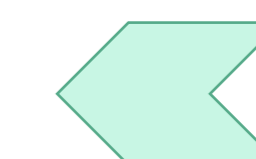
Google



Satyajit Sen



Havas Media (Indonesia)



SAMSUNG

Top CEO Movements in Technology



Joined

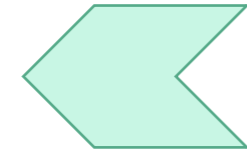
From

Joined

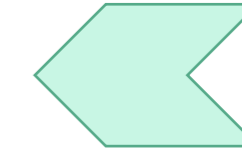
From



Thierry Delaporte



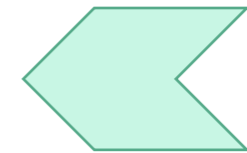
Ramesh Natarajan



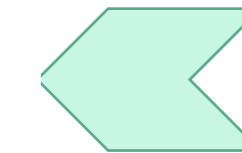
COO



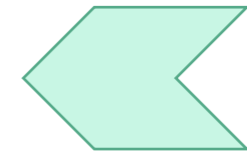
Aalok Kumar



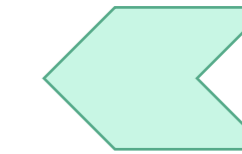
Sean Narayanan



Sirish Batchu



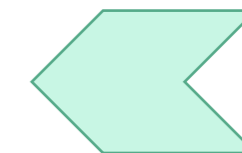
Arjun Mohan



Taranjeet Singh



Rajesh Pathak



Top CEO Movements in Energy & Infra



Joined

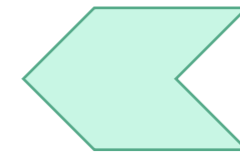
From

Joined

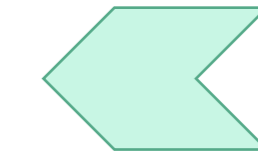
From



Pitamber Shivnani



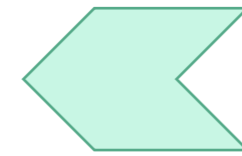
MV Ravi



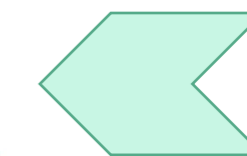
Ved Mani Tiwari



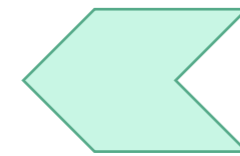
Dy CEO, Welspun Group



A.K. Jana



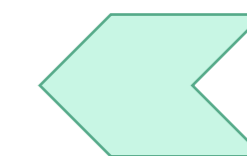
Arvind Subramanian



Rahul Dhir



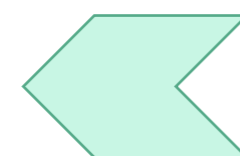
Tullow Oil



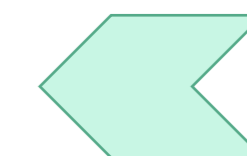
U V Phani Kumar



HCC (E&C)



Anil Rawal





Top Partner Movements in Legal

Joined

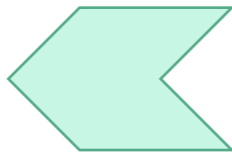
From

Joined

From



Alina Arora



Gautam Ganjawala



Shruti Rajan



Ritesh Kumar Talreja



Bhalchandra Palav



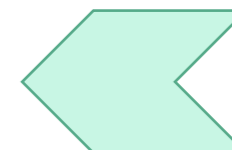
Arjun Perikal



Dinesh Pardasani



Vijay Sureka





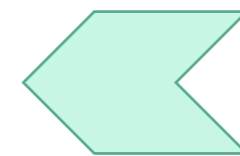
Other Top CEO Movements

Joined

From

Joined

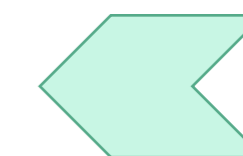
From



Sudarshan S Sarma

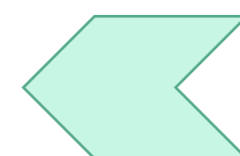


Vivimed

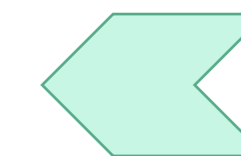


Unilever

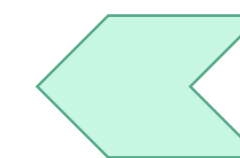
Ramesh Krishnamurthy



Abinash Manghani



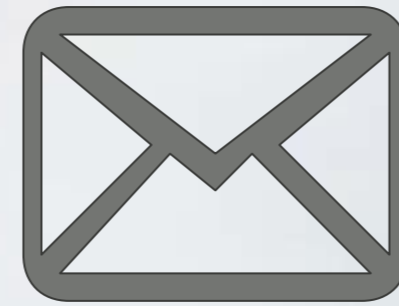
Manasije Mishra



Barnik Chitran Maitra



Vasant Rao



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