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***Sapphire Insights***

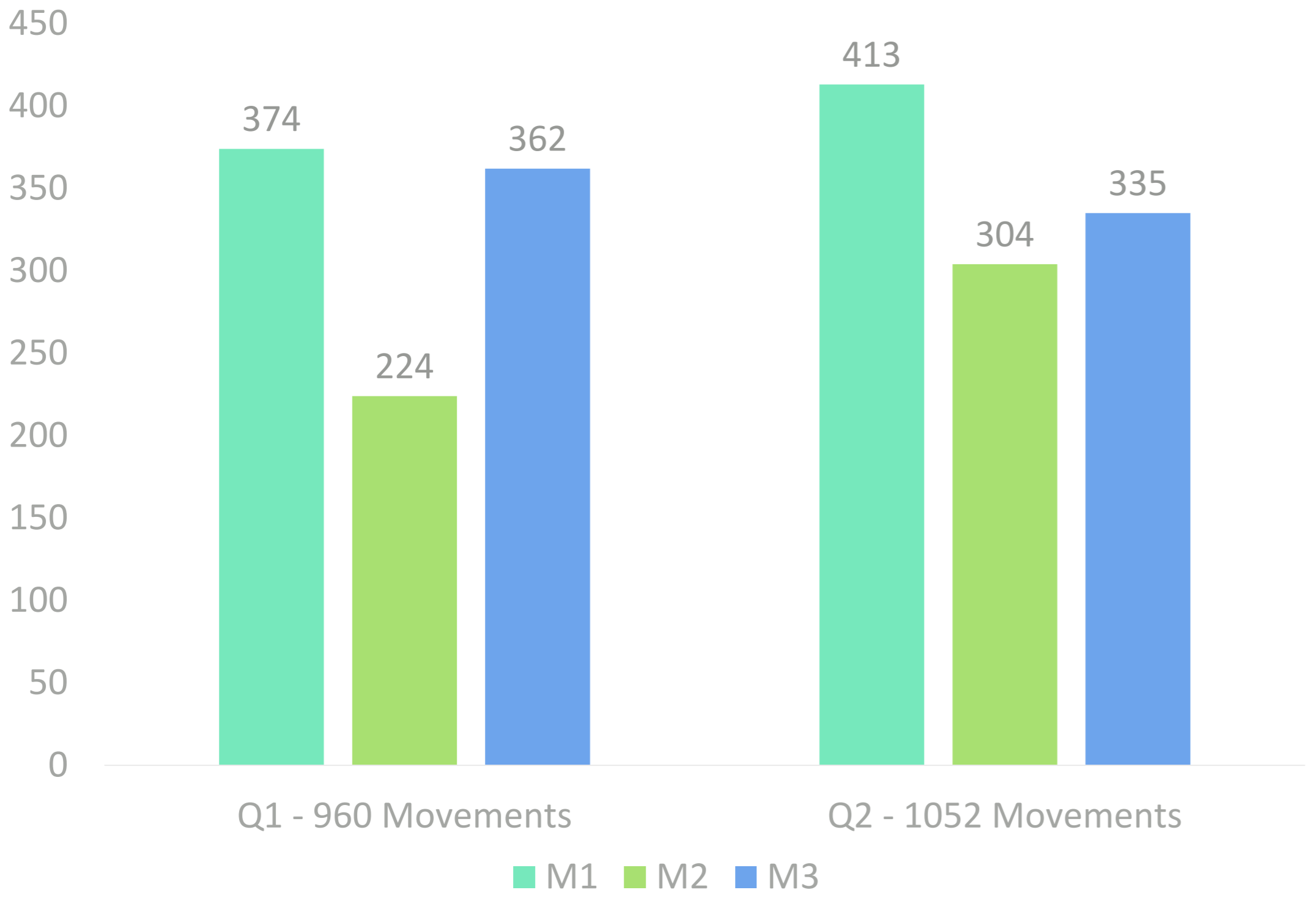
# **Leadership Hiring in Covid Times – Q2 FY 21**

*October 2020*

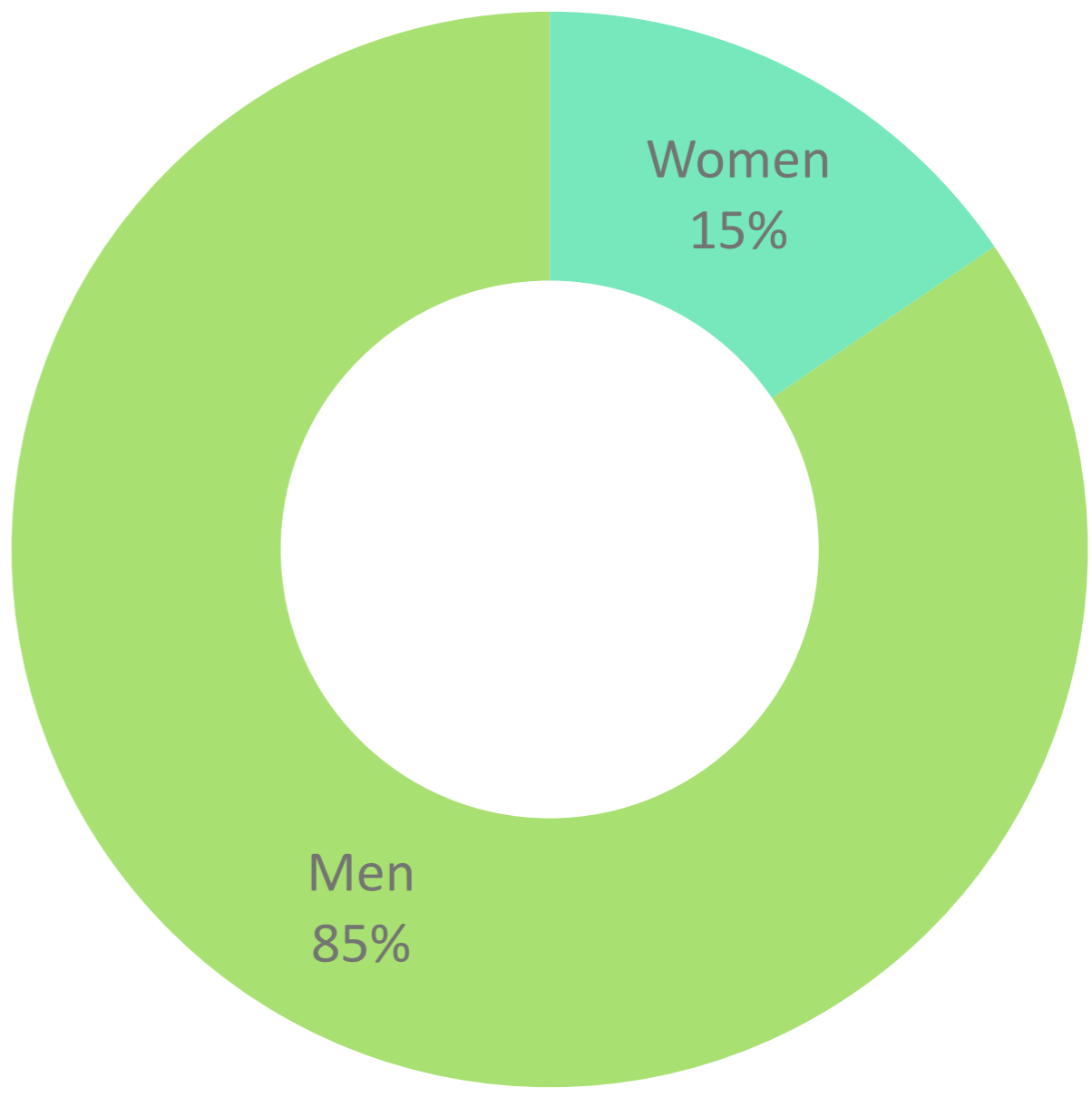


# 1052 CXOs Movements in Q2 with 15% Women; Q1 saw 960 Movements

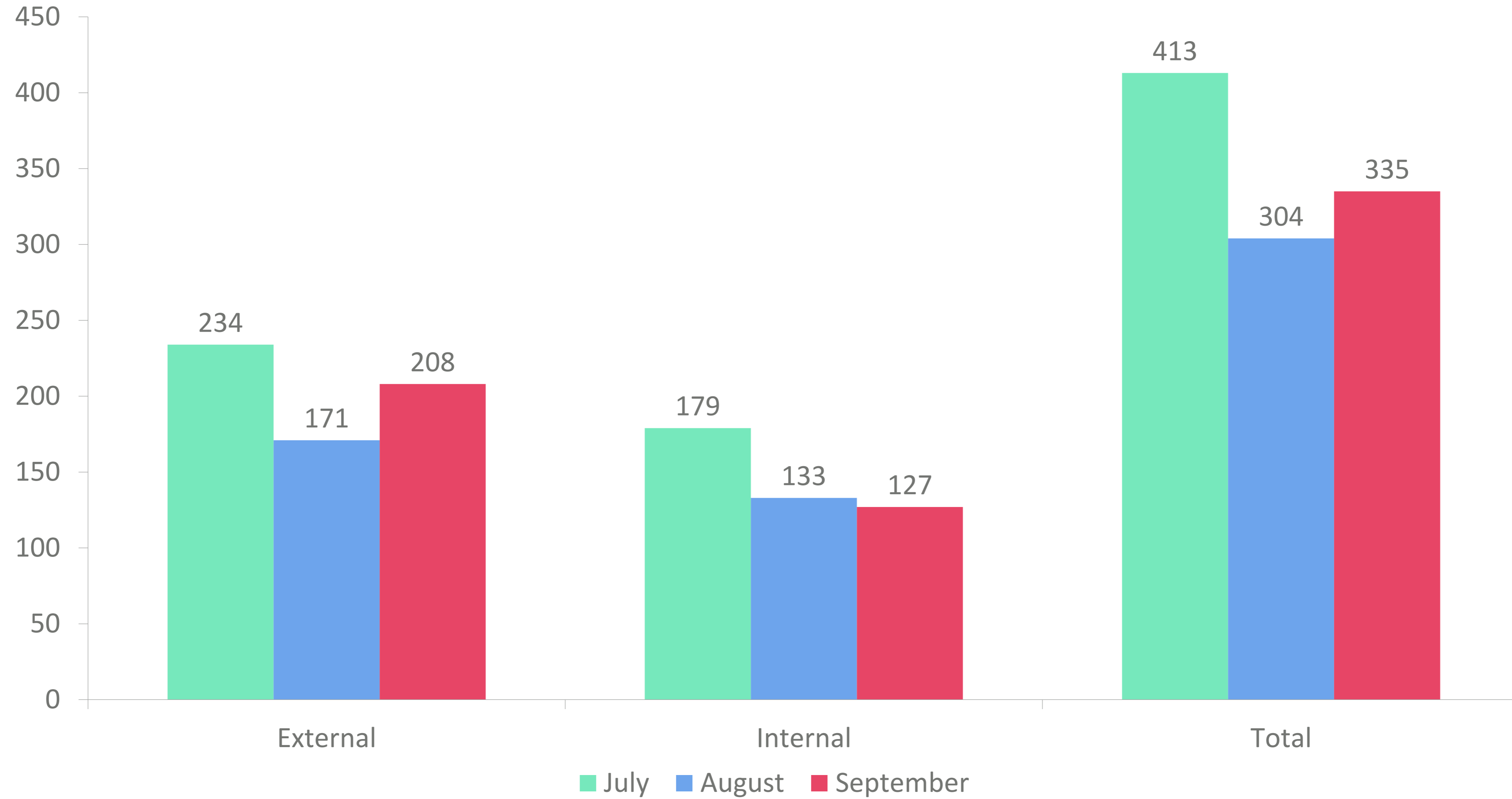
### Q1 v/s Q2 – CXO Movements



### Gender Diversity in CXO Movements in Q2

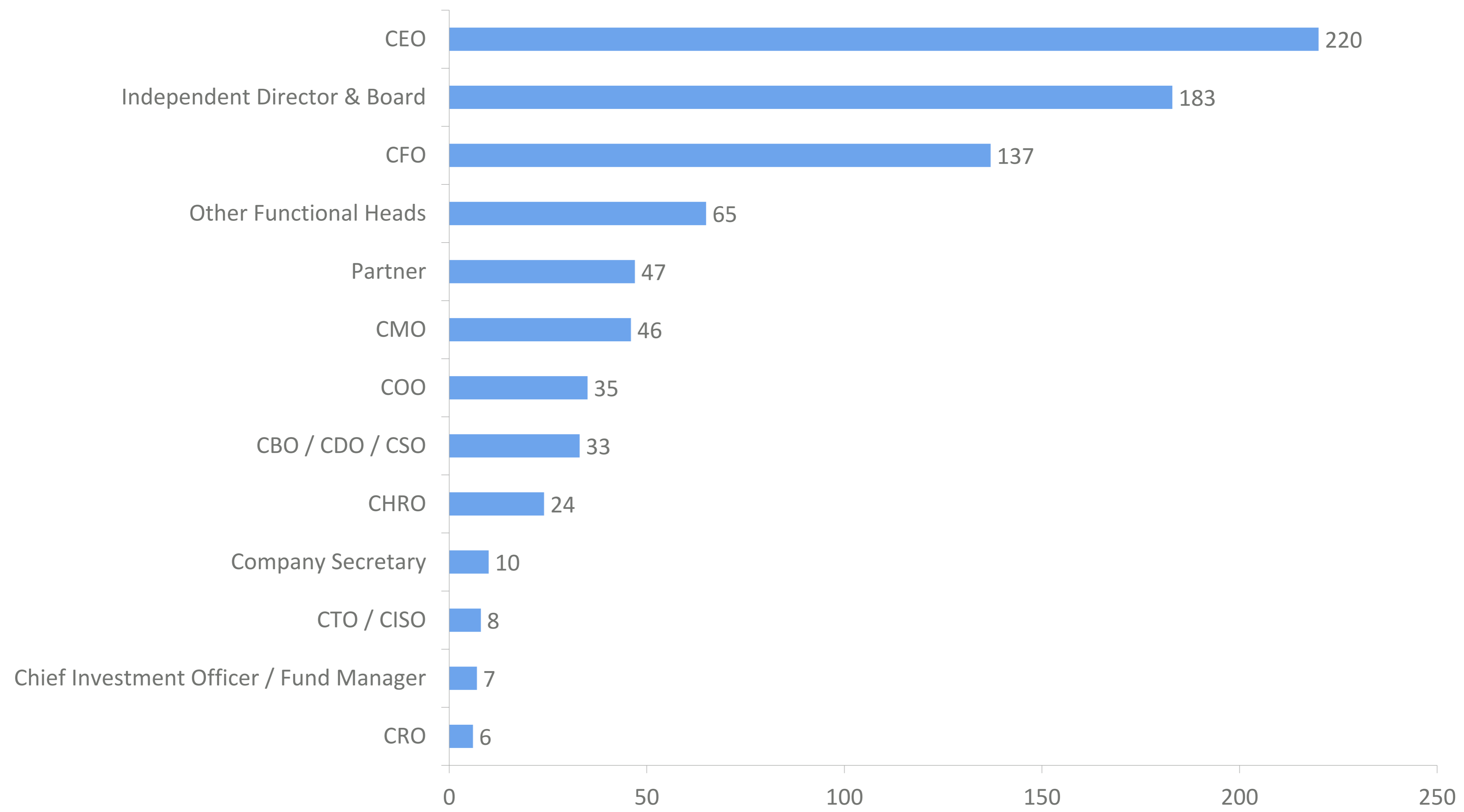


# Out of 1052 Movements, **613** were **External Hires** and **439** were **Internal Movements**



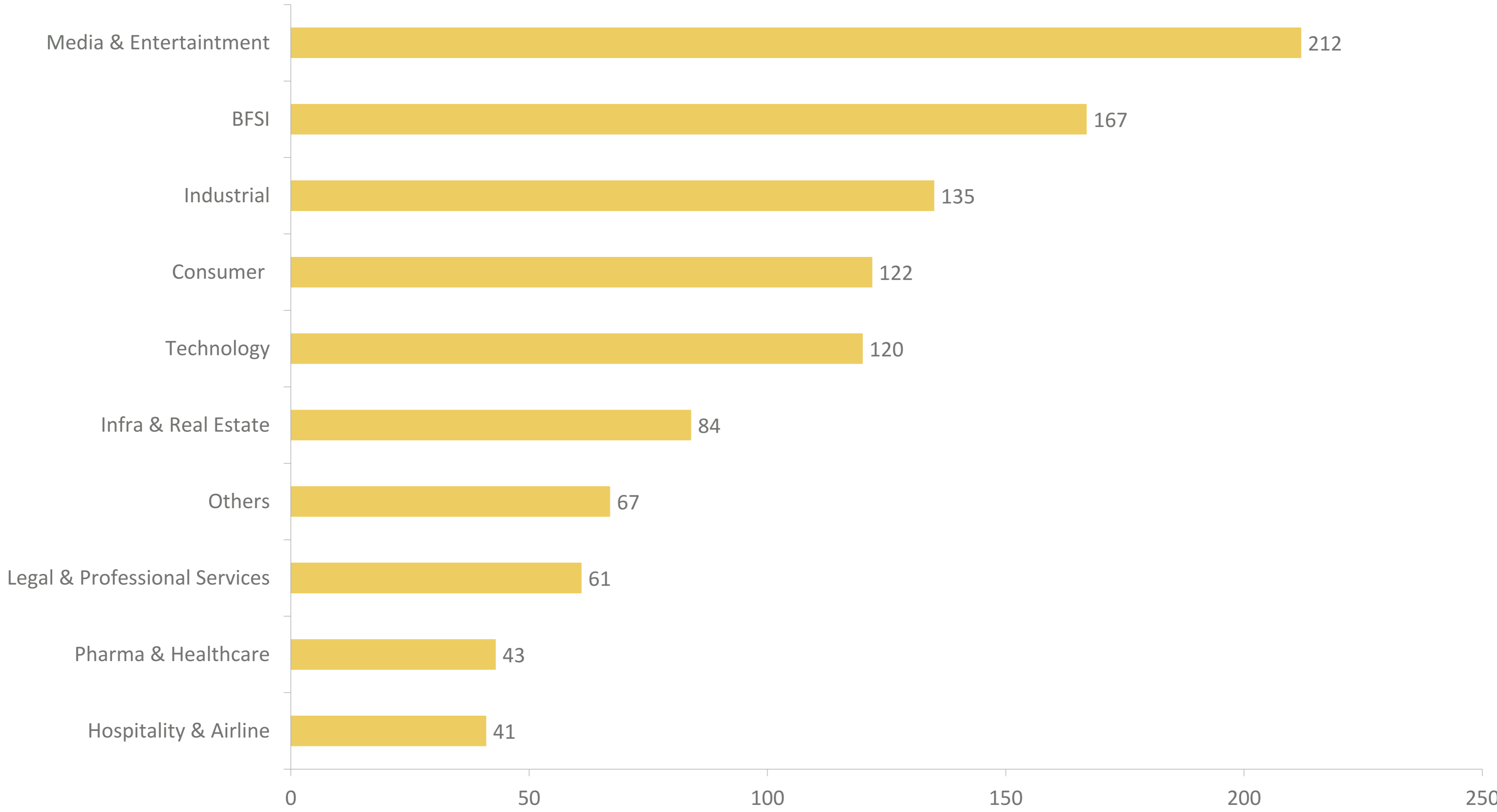


# 220 CEO Moves took place in a slow Q2



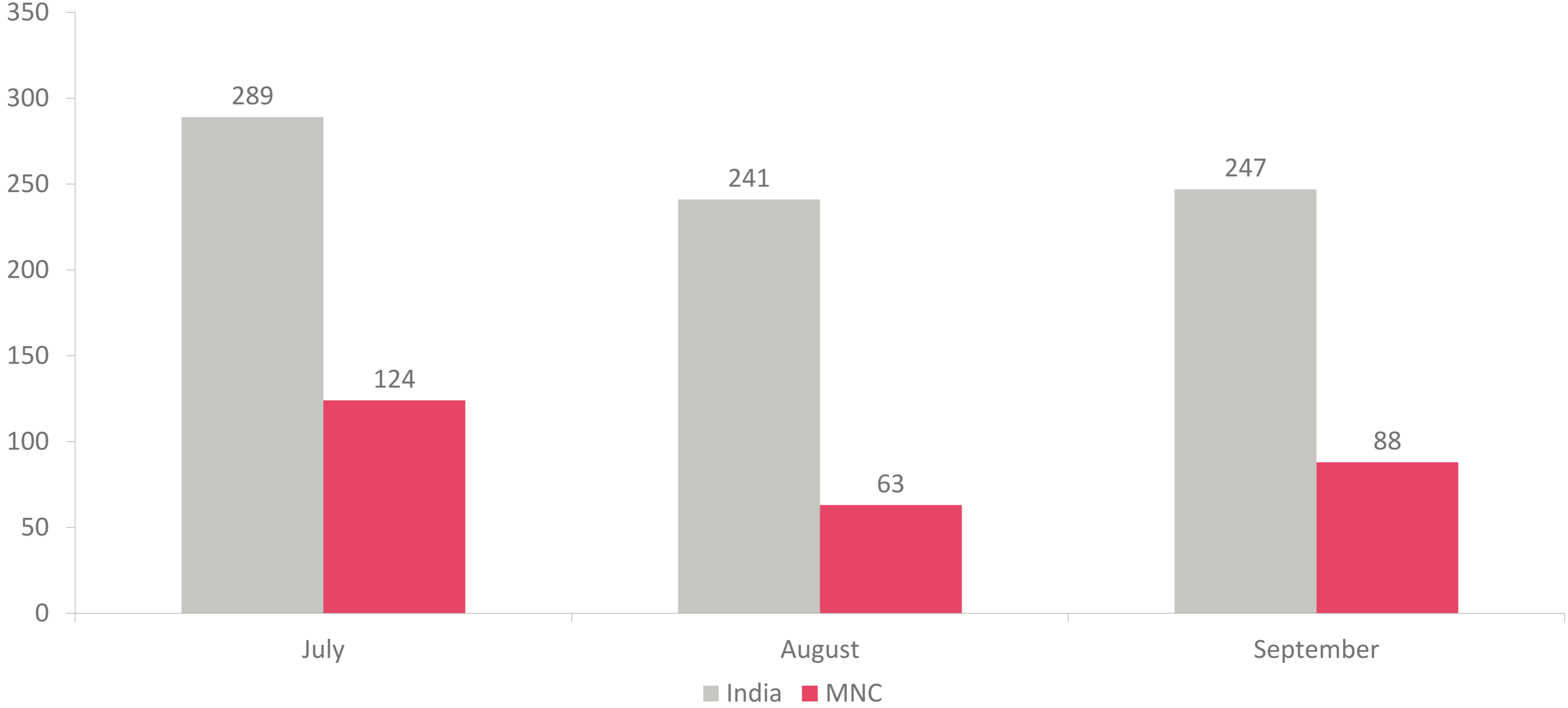


# Media & Entertainment accounted for 20% of all Movements





# Indian companies' movements remained uniform across 3 months





# Top CEO Movements in BFSI

Joined

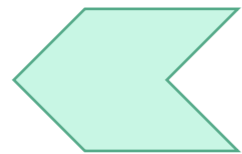
From

Joined

From



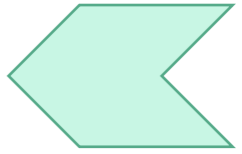
Sashidhar Jagdishan



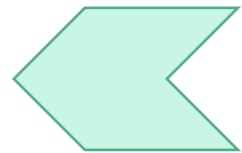
Head Finance & HR



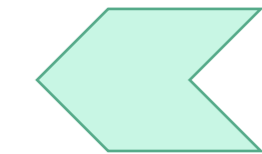
Naveen Tahilyani



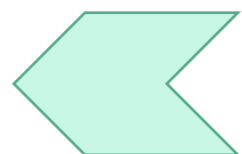
S Krishnan



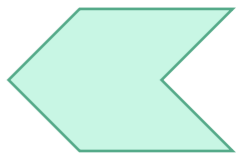
Aashish Somaiyaa



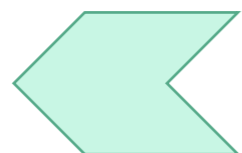
Hardayal Prasad



Varun Sridhar



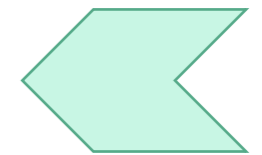
Nitin Chavan



Bhavesh Gupta



CEO Lending Business



# Top CEO Movements\* in Consumer



Joined

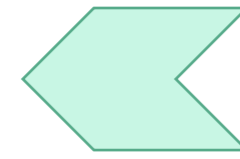
From

Joined

From



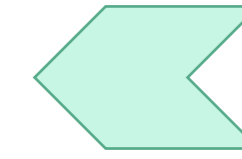
Country Head & MD



Vice President



India Head



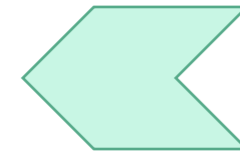
COO China

Prathab Deivagham

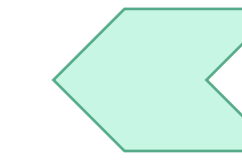
Sanket Ray



India & APAC Head



Head Cities India & SEA

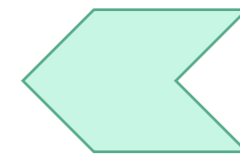



Prabhjeet Singh

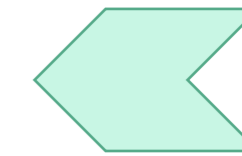
Sanjeev Asthana



MD Malaysia

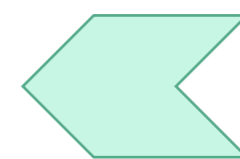


Marketing Director APAC

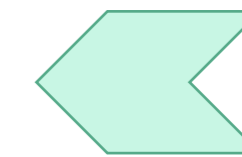



Nitesh Gupta

Saranjit Sangar

Talati & Talati LLP

Kaushik Khona

Vinay Pradhan

\*Including Promotion

Private and Confidential





# Top CEO Movements in Industrial

Joined

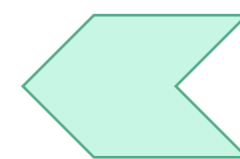
From

Joined

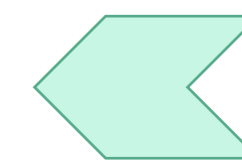
From



Rajesh Joshi



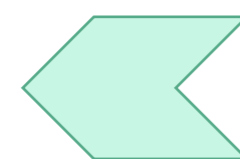
Vijaykrishnan Venkatesan



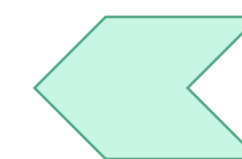
K Vijaya Kumar



SAR Electric Mobility



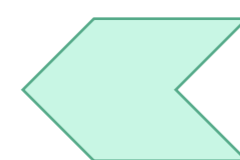
Rahul Tikoo



Mark Bush



JSW Steel USA



Sunil Duggal



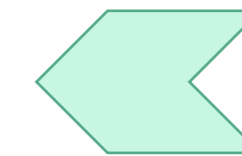
Pawan Kumar Shukla



Surya Roshni



Thierry Bollere



# Top CEO Movements\* in **Infra & Real Estate**



**Joined**

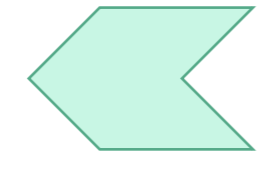
**From**

**Joined**

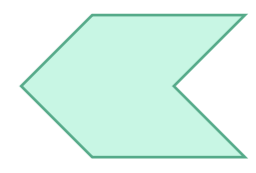
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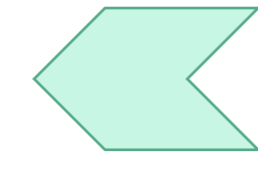
Ashwani Lohani



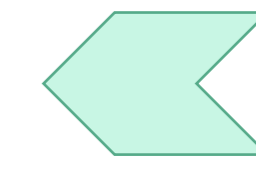
Pitamber Shivnani



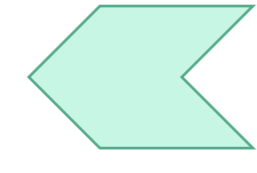
Dr. Sanjay Mukherjee



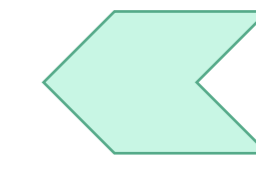
Vineet Jain



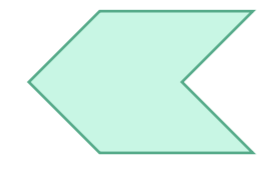
K Padmakumar



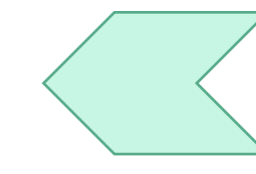
Anil Sardana



Rajeev Suri



Shrikant Vaidya



\*Includes Promotion Private and Confidential

# Top Partner Movements in **Pharma & Healthcare**



**Joined**

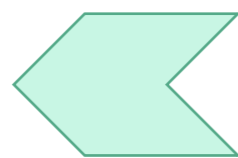
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**Joined**

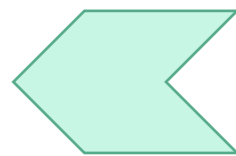
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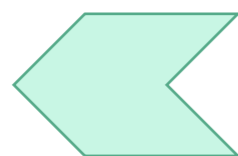
Anand K



Manish Nigam



Arindam Haldar



Rajesh Patel



Nikhil Lalwani



V Simpson Emmanuel



Access Innovation Leader



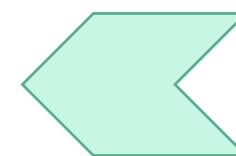
Dr. Ajay Nair



Swasth



Dr. Shravan Subramanyam



Private and Confidential



# Top CEO Movements in Tech & Telecom

Joined

From

Joined

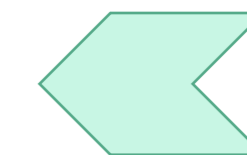
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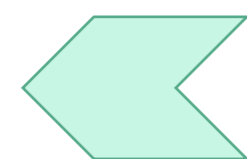
Kartik Shahani



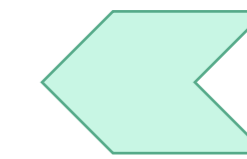
Krishnan Sheshadri



Gajen Kandiah



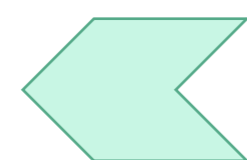
Kulmeet Bawa



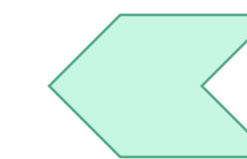
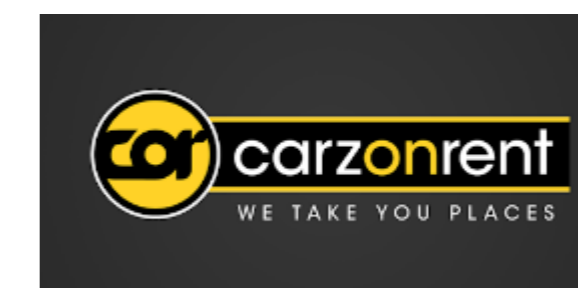
Ganesh Laxminarayan



Enterprise Business



Sudarshan Sarma



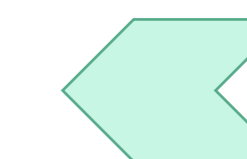
Ketan Patel



Vice President



Kartik Krishnamurthy





# Top CEO Movements in Media

Joined

From

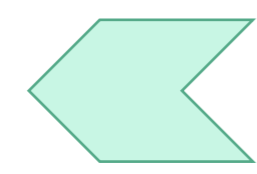
Joined

From



Hepzibah Pathak

**Ogilvy**  
Vice Chairperson

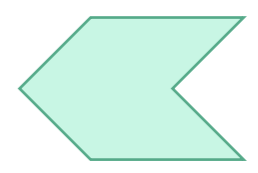


**Ogilvy**  
Chief Client Officer



Puneet Jain

**HT DIGITAL**  
STREAMS LIMITED

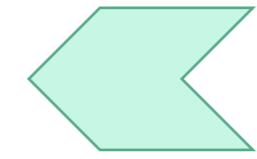


**paytm**



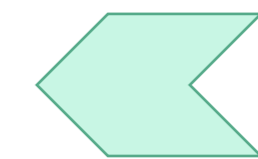
Kartik Sharma

**OMG Omnicom**  
MediaGroup



Nitin Tej Ahuja

**PRODUCERS**  
GUILD  
OF INDIA

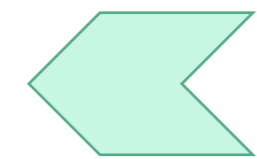


**MOVING**  
PICTURES



Satyajit Sen

**h**  
Havas Indonesia

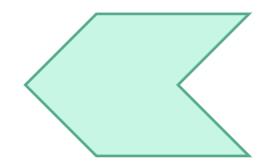


**SAMSUNG**



Monaz Todywalla

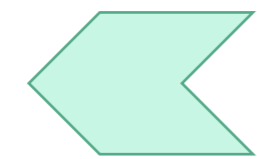
**phd**



Basant Dhawan

**TCM**

Twenty First Century Media



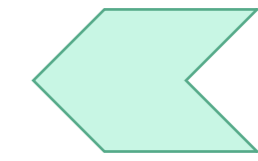
**Network 18**



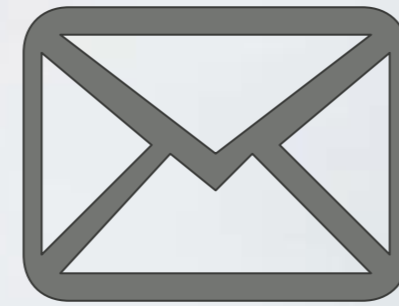
Tresa Paul

**dy**

DY Works



**bonzai**



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