



SAPPHIRE
HUMAN SOLUTIONS

India's Most Agile Executive Search Firm

Sapphire Insights

Top Hires in Industry from Consulting Firms

May 2020



Top Hires in Industry from Consulting Firms

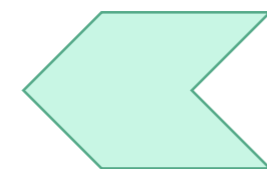
Joined

From

Industry



Ankit Gupta
COO & SVP



McKinsey
& Company

Hospitality

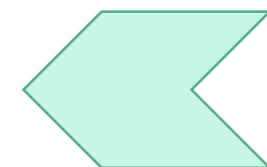
Career Highlights

- **Dec 2019-Till Date** – COO and SVP, Frontier Businesses, Operated brands, Homes, Life, Student housing, Workspaces, OYO
- **Jan 2016-Dec 2019** – Partner, McKinsey & Company
- **Jul 2013-Dec 2015** – Associate Partner, McKinsey & Company
- **Jan 2011-Jun 2013** – Engagement Manager, McKinsey & Company
- **Jul 2005-Dec 2010** – Associate, McKinsey & Company



Ashish Iyer
Managing Director

MISTRY
VENTURES



BCG

BOSTON
CONSULTING
GROUP

Private Equity

Career Highlights

- **Dec 2018-Till Date**- Managing Director, Mistry Ventures
- **Sep 2005-Nov 2018**- Senior Partner and MD, Boston Consulting & Group
- **Dec 1997-Sep 2005**- Manager, Accenture
- **Aug 1995-Jul 1996**- Analyst, AF Ferguson



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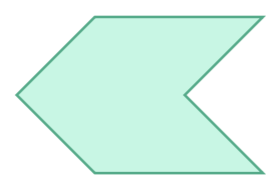
From

Industry



Aalok Kumar
President & CEO

NEC



McKinsey
& Company

Technology

Career Highlights

- **Mar 2020-Till Date** – President & Chief Executive Officer, NEC Technologies India Pvt. Ltd.
- **Apr 2019-Feb 2020** – SVP, McKinsey & Company
- **Apr 2016-Mar 2019** – Chief Growth Officer & Strategic Initiatives Leader – APAC, GE Healthcare
- **Apr 2014-Mar 2016** – CMO & Head, Strategic Initiatives, GE Capital International-EMEA, APAC | Chief Strategy Officer – JP, GE Healthcare
- **Nov 2005-Mar 2014** – Chief Operating Officer & Chief Marketing Officer, GE Healthcare
- **Jun 2003-Oct 2005** – VP Head Marketing-Credit Cards, ABN Amro Bank N.V.
- **Aug 1998-May 2003** – Head Products, SBI Card, GE Capital



Suraj Moraje
Group CEO and Executive Director

QUESS
WINNING TOGETHER



McKinsey
& Company

Business Services

Career Highlights

- **Nov 2019-Till Date** – Group CEO and Executive Director, Qess Corp Ltd.
- **Jul 1999-Oct 2019** – Senior Partner, McKinsey & Company



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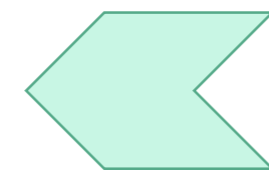
Joined

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Industry



Mandar Vaidya
CXO - South East Asia & Middle East



McKinsey
& Company

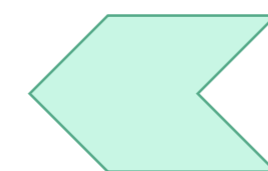
Hospitality

Career Highlights

- **Aug 2019-Till Date** – CXO South East Asia & Middle East, OYO
- **Jul 2002-Apr 2018** – Partner, McKinsey & Company



Puneet Chandok
President, India and SAARC



McKinsey
& Company

Technology

Career Highlights

- **Jun 2019-Till Date** – President, India & SAARC, Amazon Web Services
- **May 2008-Jun 2019** – Partner, McKinsey & Company
- **Oct 2004-May 2008** – Deputy General Manager, Asia Pacific, IBM
- **Dec 2003-Oct 2004** – Business Sales Manager, Ocwen Financial Corporation
- **Apr 2002-Dec 2003** – Consultant, AON Hewitt Associates



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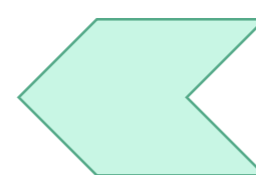
Joined

From

Industry



Misha Pratap
Head – Digital Transformation



McKinsey
& Company

BFSI

Career Highlights

- **Feb 2019-Till Date** - Head - Digital Transformation, IDFC FIRST Bank
- **Sep 2010-Jan 2019** - Associate Partner, Mckinsey & Company
- **Jun 2009-Sep 2010** - AVP –Branch Banking Special Projects HSBC Bank
- **Jul 2006-Jun 2007** - Engineer, Fidelity Investments



Nitin Khanna
EVP – Digital Transformation



McKinsey
& Company

Telecom

Career Highlights

- **Mar 2019- Till Date-** Executive Vice President, Vodafone Idea Limited
- **Nov 2016- Mar 2019** - Associate Partner, McKinsey & Company
- **Nov 2014-Oct 2016** - Co-founder, ZipBoard
- **Jun 2013-Nov 2014** - Director - Strategy & Marketing, Mavenir Systems
- **2003–2012-** Director –Career Networks Business Unit, Nortel Networks
- **2000-2003** - Manager –Technology & Solutions, Lucent Technologies
- **1997- 2000** - Engineer-Product & Solutions, Ericsson

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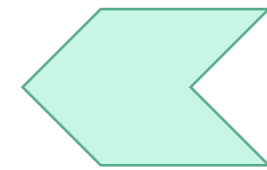
Joined

From

Industry



DIAGEO



BCG BOSTON CONSULTING GROUP

Beverages

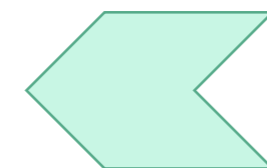
Career Highlights

- **May 2019-Till Date** - Global Director - Data and Analytics, Diageo
- **Oct 2016-May 2019** - Director - Product Business, Boston Consulting Group
- **Dec 2013-Aug 2016** - Director - Analytics & Advisory, Fiserv
- **Jul 2011-Feb 2013** - Lead Consultant & Practice Head – Banking Analytics, Wipro Technologies
- **Jul 2008-Jul 2011** - Sr. Manager – Deposits & Digital Analytics, Commonwealth bank of Australia
- **Mar 2002-Jul 2008**- Portfolio Manager –Unsecured Finance Analytics, Westpac

Gautam Mathur
Global Director- Data & Analytics



marico



BCG BOSTON CONSULTING GROUP

Consumer Products

Career Highlights

- **Jan 2020-Till Date**- Head of Strategy, Marico
- **Mar 2015-Jan 2020**- Principal, Boston Consulting Group
- **Aug 2010-Mar 2015**- Engagement Manager, Accenture
- **Apr 2009-Jul 2010**- Consultant, Tholons
- **Apr 2008-Jun 2008**- Marketing Intern, Procter & Gamble
- **Jul 2006-Jul 2007**- Business Analyst, Evalueserve

Ruchika Agrawal
Head of Strategy

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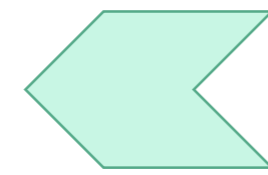
Joined

From

Industry



Anirudh Srivastava
Chief Transformation Officer



McKinsey
& Company

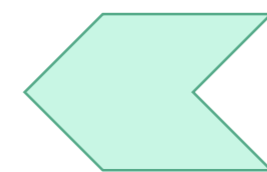
Technology

Career Highlights

- **Mar 2019-Till Date** – Chief Transformation Officer, Dell Technologies
- **Aug 2014-Jan 2019** – Expert Associate Partner, Asia IoT CoE Lead, Digital Practice, McKinsey & Company
- **May 2012-Aug 2014** – International Technology Consultant, The World Bank
- **Apr 2005-Jun 2010** – Chief Technology Officer, Microsoft India
- **Apr 2003-Apr 2004** – Technical Practice Director & Solution Architect, Wipro Technologies
- **Mar 2002-Mar 2003** – Technical Consultant, Ariba



Pallavi Singhal
Director - Operations



McKinsey
& Company

Aerospace

Career Highlights

- **Dec 2018-Till Date** – Director, Airbus
- **Jun 2015-Nov 2018** – COO-APAC Practice, McKinsey & Company
- **Aug 2012-Jun 2015** – Engagement Manager, Accenture
- **Jan 2009-Jul 2012** – Practice Head, Global Data
- **Dec 2007-Dec 2008** – Senior Consultant, Frontier Strategy Group
- **Nov 2004-Jul 2007** – Senior Analyst, McKinsey & Company
- **2004** –Assistant Manager, ICICI Bank



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Alok Daga
Global Head



Technology

Career Highlights

- **Oct 2019-Till Date** – Global Head Automation & Digital Transformation, Wipro
- **Mar 2016-Oct 2019** – Technology & Global Process Head-Transformation, Digitization & Innovations, EY
- **Mar 2006-Mar 2016** – Director-Global Processes & Technology Transformation, Flextronics Technologies
- **Jul 2005-Feb 2006** – Consultant, Wipro Technologies
- **May 2004-Jun 2005** – Consultant-Business Process Re-engineering, CII
- **Jul 1998-May 2002** – Assistant Manager-Sourcing & Procurement, Hindalco Industries Ltd.



Manish Sahu
Chief Operating Officer



CSR

Career Highlights

- **Jun 2019-Till Date** – Chief Operating Officer, RPG Foundation
- **Jan 2019-Jun 2019** - Senior Manager, Advisory Services, Africa India Middle East (AIM), EY
- **May 2015-Jan 2019** - Project Leader, Tata Strategic Management Group
- **Oct 2011-May 2015** – National Consultant, International Labour Organization
- **Nov 2006-Oct 2011** – Consultant Communication Training, UNICEF
- **Jun 2005-Nov 2006** -District Training cum Project Manager, Women Development Corporation



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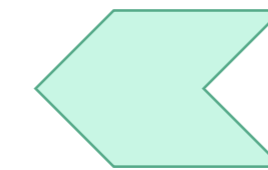
Joined

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Nilajit Ghosh
Head Consulting Services

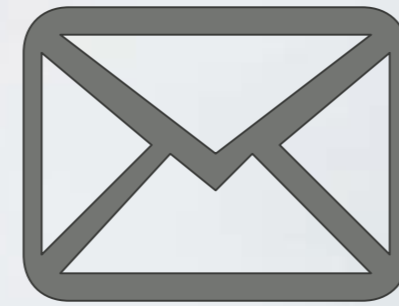


Grant Thornton

Industrial
Automation

Career Highlights

- **Sep 2019-Till Date** – Head Consulting Services, Rockwell Automation
- **Apr 2018-Sep 2019** – Principal, Grant Thornton
- **Apr 2011-Apr 2018** – Director, EY
- **Jul 2006-Apr 2011** – Regional Manager, Wipro Infotech
- **Mar 2005-Jul 2006** – Project Manager SAP, HCL AXON
- **Sep 2000-Mar 2005** – Head IT, SKH Metals



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