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**Top Women Leaders in Manufacturing Sector in India
(Non-CEO, Non Support functions)**

June 2020

Top Women Professionals in Manufacturing Sector (Non-CEO, non support) in India



Geeta Uppal

Sr. Vice President, Head
- Procurement &
Contracts
Reliance Industries

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	28 yrs		
Education	<ul style="list-style-type: none"> • 1992 – MBA, Jamnalal Institute of Management Studies • 1990 – B.Com., Narsee Monjee College, Mumbai 		
		<ul style="list-style-type: none"> • 2012-Present- Sr. VP at Reliance industries • 2006-2012- GM at A.P. Moller Maersk & DAMKO • 1994-2006 – Trade Manager, South Asia Area, Sales at P&O Maritime • 1990-1994 – AM, Sales at Videos on Wheels 	<p>Geeta Uppal is a professional manager in ocean transportation and logistics with 28 years of diversified experience in international business development, commercial & sales management. Demonstrated sound business judgment, decisiveness, and well-developed planning, analytical, and communication skills in a variety of progressively responsible and challenging assignments in a global environment using her expertise in sales, marketing, operations, product development, and strategic planning through a structured business plan approach to achieve defined objectives. A leader and motivator leading from the front to achieve organizational goals.</p>



Pallavi Singhal

Director
Airbus India

Location	New Delhi	Career Highlights	Executive Summary
Total Exp	16 yrs		
Education	<ul style="list-style-type: none"> • 2004 – MBA, IIT, Kanpu • 2002 – BE (Computer Sc.), RML, Awadh University 		
		<ul style="list-style-type: none"> • Dec 2018 – Present - Director at Airbus, India • June 2015 – Nov 2018 - COO/APAC Practice Manager at McKinsey & Company • Aug 2012 – June 2015 - Engagement Manager at Accenture • 2009 – July 2012 - Practice Head at Global Data • Dec 2007 – Dec 2008 – Senior Consultant at Frontier Strategy group • Nov 2004-July 2007 - Senior Analyst at McKinsey 	<p>Pallavi Singhal is an experienced research and consulting professional with both Big 4 and start-up management consulting experience specializing in corporate strategy, socio-economic analysis, outsourcing and technology assessment. She has diverse experience, working on projects with large global clients across multiple industry sectors including information technology, utilities and smart grid. She is also well versed in core consulting skills, top executive communication, operations management with a relentless focus on delivering tangible business impact.</p>

Top Women Professionals in Manufacturing Sector (Non-CEO, non support) in India



Bhawana Bindra
Managing Director
DSM

Location	Ahmedabad	Career Highlights	Executive Summary
Total Exp	20+ yrs		
Education	<ul style="list-style-type: none"> • 2001 – MBA from IIM, Bangalore • 1999 – B.A.(Economics) from Shri Ram College of Commerce, Delhi 		
		<ul style="list-style-type: none"> • August 2019 – Present - MD Material Cluster at DSM • 2010 – 2019 - VP, Distribution Business (Also Board of Director) at Cummins Sales & Services • Oct 2007- Jan 2010 – VP at Boston Analytics • 2003 – 2007– GM, Automotive Business at Cummins India • 2001-2003 – Senior Associate at The Boston Consulting Group 	<p>Bhawana Bindra is a highly experienced business, strategy and sales professional and is responsible for growth for various businesses in the DSM Materials Cluster in India . She is skilled in Account Management, Sales, Product Planning, Business Development, P&L Management, Large Team Building, Leadership Development & Effective Governance using Board Skills.</p>



Anjali Pandey
Vice President
Cummins Components
Business Unit

Location	Pune	Career Highlights	Executive Summary
Total Exp	19+ yrs		
Education	<ul style="list-style-type: none"> • MBA from Kelley School of Business 		
		<ul style="list-style-type: none"> • 2001 – Present - Vice President at Cummins Components Business Unit 	<p>Anjali Pandey is currently working with Cummins Components Business Unit as the Vice President. She looks into corporate strategy and business development. She has been with them from the start of her career in 2001.</p>

Top Women Professionals in Manufacturing Sector (Non-CEO, non support) in India



Madhavi Deshmukh
GM
Ashok Leyland

Location	Chennai	Career Highlights	Executive Summary
Total Exp	28 yrs		
Education	<ul style="list-style-type: none"> MBA, IIM, Bangalore BE, Automobile, University of Mumbai 		
		<ul style="list-style-type: none"> July 1992 - Present - GM at Ashok Leyland 	<p>Madhavi Deshmukh is an IIM Bangalore trained Engineer & MBA with over 28 years of experience in Automotive industry. She is currently working as the GM at Ashok Leyland. She has been with them since the start of her career in 1992.</p>



Ramkripa Ananthan
Head of Design
Mahindra & Mahindra

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	28+ yrs		
Education	<ul style="list-style-type: none"> Graduation, IDC, IIT – B Mecahnical Engineering, BITS, Pilani 		
		<ul style="list-style-type: none"> Present - Head of Design, Mahindra & Mahindra 	<p>Ramkripa Anantham is the Design Head at Mahindra Automotive & the only woman in India to head any automotive design department. Ramkripa is a graduate from IDC, IITB. She also did Mechanical Engineering from BITS, Pilani. Her major works include TUV 300, XUV 500 and KUV 100. She was a part in designing Bolero and Xylo also.</p>

Top Women Professionals in Manufacturing Sector (Non-CEO, non support) in India



Veena Singh

GM – Business Development
DOW Chemicals

Location	Mumbai	Career Highlights <ul style="list-style-type: none"> • Feb 2007 – Present - General Manager at The Dow Chemical • 2003 – 2007 - General Manager at Alkem Laboratories • 2002 – 2003 - Deputy General Manager at Ipca Laboratories • 1992 – 2002 - Manager at Piramal Healthcare 	Executive Summary Veena Singh is the Commercial Head in Chemical and Pharmaceuticals , managing P&L for India and South Asia business development. She has hands on experience in business development, P&L management and people management. She is currently working with The Dow Chemical Company as a General Manager – Business Development.
Total Exp	28+ yrs		
Education	<ul style="list-style-type: none"> • 1988 – M. Pharm from UDCT, Mumbai 		



Vidhya Rangaswamy

Vice President
Reliance Industries

Location	Mumbai	Career Highlights <ul style="list-style-type: none"> • 2002 – Present - Vice President at Reliance Industries • April 2001- March 2002 - Assistant Director at Central Drug Research Institute, Lucknow 	Executive Summary Vidhya Rangaswamy is an experienced Biotechnologist (30 years) with a Ph.D. in Biochemistry and post-doctoral experience in Molecular Biology. Recognized for consistently delivering improved microbial bioprocesses with value addition and ready for scale up. Acknowledged as one who has diverse research experience in the area of biopolymers, biofuels, synthetic biology and metabolic engineering for producing high value biochemicals. Known for being productive and result oriented. Filed several patents on the processes developed and published in several international peer-reviewed journals. She is currently working as a Vice President with Reliance Industries.
Total Exp	25+ yrs		
Education	<ul style="list-style-type: none"> • 2011 - PGDBS, Administration from Welingkars Institute of Management • 1995 – Post Doctorate, university of Massachusetts • 1994- Ph.D, Bio Chemistry from University of Mumbai 		

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Nrithika Sridharan

General Manager, Head
Corporate Strategy
TVS Group

Location	Chennai	Career Highlights	Executive Summary
Total Exp	13+ yrs		
Education	<ul style="list-style-type: none"> • 2010 – MBA from IIM Calcutta • 2007 – BE (Electronics & Communication) from Anna University 		
		<ul style="list-style-type: none"> • Sept 2019 – Present - General Manager, Head Strategy at TVS Group • Aug 2016 – Sept 2019 - Corporate Strategy & Planning at Ashok Leyland • Aug 2012- July 2016 – Manager Corporate Strategy at Murugappa Group • June 2010 – July 2012 – Sr. Associate Consultant at Bain & Company • 2004-2010 – Manager, Corporate Quality Assurance at Lupin 	<p>Nrithika Sridharan is currently working with the TVS Group as the GM, Head Corporate Strategy. She has been with them since September 2019. Her expertise lies in Corporate Strategy in the Automotive industry. She is an MBA from IIM Calcutta.</p>



Sunipa Roy

Business Head
Vedanta

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	17+ yrs		
Education	<ul style="list-style-type: none"> • 2018 – PGPM from UCLA • 2003 – BE from National Institute of Technology, Durgapur 		
		<ul style="list-style-type: none"> • 2015 – Present - Business Head at Vedanta • 2003-2015 - Head of Operations at Hindustan Zinc 	<p>She is a dynamic and result oriented business leader with ~16+ years of experience across wide domains in the corporate sector. She has successfully led large teams and delivered business results in capacity of Strategic Marketing Head, Business Unit Operation Head, Procurement Head, Lead-Global CEO office & Expansion Project Manager. She possesses strong business acumen with excellent communication, financial and analytical skill for delivering long term value through collaborative approach with internal and external stake holders.</p>

Top Women Professionals in Manufacturing Sector (Non-CEO, non support) in India



Hemlatha R

Business Unit Controller
Continental Automotive
Components (India)

Location	Bengaluru	Career Highlights <ul style="list-style-type: none"> Jun 2013 – Present - Business Unit Controller at Continental Automotive Components (India) Sept 2007 – June 2013 - Manager Finance at Volvo India 2004-20071997 – Project Leader, Finance & Costing at Premier Evolvics 1984-2004 – Officer, Costing at Prescott Mills 	Executive Summary Hemlatha R is at currently working as the Business Unit Controller - Engine Systems & Electronics Components with Continental Automotive Components, India since June 2013. Prior to this stint she has also worked with Volvo, Premier Evolvics and Prescott Mills in the past.
Total Exp	36+ yrs		
Education	<ul style="list-style-type: none"> NA 		



Dr. Nomita Bhandari

Vice President
Cadila Pharmaceuticals

Location	Ahmedabad	Career Highlights <ul style="list-style-type: none"> July 2019 – Present - Vice President at Cadila Pharmaceuticals Aug 2016 – June 2019 - GM at Sun Pharma 2008 – 2016 - Head of Regulatory Affairs and Sites Services at Quintiles 2007-2008 - Head Clinical Team Managers at PPD 2004– 2007 - Senior Clinical Project Manager at SIRO Clinpharm 	Executive Summary Dr. Bhandari has 27 years of experience in pharmaceutical industry including MNCs. She has expertise in Global clinical trials, Business strategy, Project Management, Regulatory Affairs and Start Up services. She also has experience in Medico-marketing, in conducting Bioequivalence Studies and in Clinical quality assurance. Her experience includes working with both pharmaceutical companies (as medical advisor and Head Clinical Research) and CRO industry (in project management of global and domestic phase II, phase III & phase IV studies and conducting bioequivalence studies.
Total Exp	27+ yrs		
Education	<ul style="list-style-type: none"> 1988 – MBBS from Lady Harding Medial College 1993- MD, Pharmacology from Lady Hardinge Medical College 		

Top Women Professionals in Manufacturing Sector (Non-CEO, non support) in India



Sridevi

Khambhampaty

Vice President, Biosimilar
Product Development
Intas Pharmaceuticals

Location	Ahmedabad	Career Highlights	Executive Summary
Total Exp	18+ yrs		
Education	<ul style="list-style-type: none"> Ph.D, National Center for Biological Sciences, Tata Institute of Fundamental Research, Bangalore 1996 - M.Sc. (Biotechnology) from Jawaharlal Nehru University, New Delhi 		
		<ul style="list-style-type: none"> Nov 2016 – Present - Vice President at Intas Pharmaceuticals Oct 2006 – Oct 2016 - Senior Director, Development at Dr. Reddy's Laboratories 2002- 2006 - Lymphoma & Leukemia Research Foundation Fellow at Stanford University School of Medicine 	<p>Sridevi K is currently working with Intas Pharmaceuticals as a Vice President. Her role includes complete responsibility of budget, delivery, quality of work and management of a team of 40 people with 4 direct reports. Bioanalytics department is responsible for carrying out in vitro, in vivo functional characterization, pharmacokinetic, pharmacodynamic and immunogenicity evaluation of biosimilar protein therapeutics.</p>



Aditi Sharma

Vice President
Cummins Inc.

Location	Pune	Career Highlights	Executive Summary
Total Exp	24+ yrs		
Education	<ul style="list-style-type: none"> 2005 - Advanced General Management Program from IIM, Bangalore 1995 – BE (Mechanical) from SGSITS Indore 		
		<ul style="list-style-type: none"> Feb 2011 – Present - Vice President at Cummins Inc. Nov 2008 – May 2010 - Head of Customer Relationship Management & Business Transformation at Vodafone 2005 – 2007 - Head of Quality, Dell 2002-2005 – Six Sigma Black Belt at Genpact 1998-2002 – Mfg Engineer at Ford India 	<p>Aditi Sharma is a global entrepreneurial executive with almost 23 years of hands-on expertise in growing successful businesses by inspiring employees, delighting customers, shaping quality excellence for organizations and creating and executing highly effective manufacturing / business strategies. A qualified Six Sigma professional, Aditi is also a certified PMP professional. Aditi is a high-energy leader, her approach is to creatively solve complex problems, while building repeatable, sustainable processes that support future business objectives and goals. She is passionate about developing and leading high-performing, cross-functional teams.</p>

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Archana Prasad
General Manager
Mankind Pharma

Location	Gurgaon	Career Highlights	Executive Summary
Total Exp	24+ yrs		
Education	<ul style="list-style-type: none"> • 2001 – M. Tech in Cosmetology from Nagpur University • 1999 – B. Tech in Cosmetology from Nagpur University 		
		<ul style="list-style-type: none"> • 2014 – Present - General Manager at Mankind Research Centre • 2012 – 2014 - GM, Technical at Naturis Cosmetics • 2009- 2012 – DGM Naturich Labs • 2008– 2009 – Manager, R&D at Lotus Herbals • 2004-2007 – Manager, R&D at Surya Herbals • 2002-2004 – Research Scientist at Mayar India 	Archana Prasad is an experienced General Manager with a demonstrated history of working in the cosmetics industry. She is skilled in Operations Management, GMP, Skin Care, Quality Management, and Industrial Engineering. She has strong operations.



Brahmani Nara
ED
Heritage Foods

Location	Hyderabad	Career Highlights	Executive Summary
Total Exp	11+ yrs		
Education	<ul style="list-style-type: none"> • 2013 – MBA from Stanford Graduate School of Business • 2009 – BE (Electrical) from Santa Clara University 		
		<ul style="list-style-type: none"> • 2013 – Present - Executive director at Heritage Foods • Aug 2012-Sept 2012 - Assistant Brand Manager at Danone • May 2012 – Sept 2012 - VP, Business Development at Heritage Foods • Oct 2009-May 2011 – Investment Associate at Vertex Venture Management 	Brahmani Nara is currently working with Heritage Foods as an Executive Director. She has been with them since 2013.

Top Women Professionals in Manufacturing Sector (Non-CEO, non support) in India



Jyothi Karan
Vice President
Granules India

Location	Hyderabad	Career Highlights	Executive Summary
Total Exp	33+ yrs		
Education	<ul style="list-style-type: none"> • 1993 – Masters Degree in Pharmaceutical Sciences from BITS Pilani • 1985- Bachelors Degree in Pharmacy from Kakatiya University, Warangal 		
		<ul style="list-style-type: none"> • 2004 -Present - VP and Business Head for Australia, Canada & Europe at Granules India • 2002-2004 – Senior Manager at Gland Pharma • 2000-2002 – Manager Operations at Polaris Healthcare • 1992-99 – Manager at Dr. Reddy’s Laboratories • 1987-1992 – Executive at Solpharma 	<p>Jyothi Karan is currently working with Granules India as a Vice President. During 33 + years of her career she has enjoyed learning and gained experience in various field of Pharmaceutical manufacturing, Production planning, International business, understanding of DMF’s/ Dossiers in CTD format, Formulation development and supply agreements, Out licensing/In licensing agreements, Due diligence reports from the regulated market perspective.</p>



Jyotsana Srivastava
Sr. Vice President
Archroma

Location	Mumbai	Career Highlights	Executive Summary
Total Exp	19+ yrs		
Education	<ul style="list-style-type: none"> • 1989 – MBA from Sydenham College of Management Studies • 1987 – M.Sc. (Organic Chemistry) from Institute of Science, Mumbai 		
		<ul style="list-style-type: none"> • June 2019 – Present - Sr. VP at Archroma • 2010-2019 - Director, CSR & Sustainability at BASF India • 2000-2010 – Business Head at Ciba India 	<p>Jyotsana Srivastava is a strategic and visionary business management specialist with a good track record of driving financial returns and enhancing brand value across markets. She is a performance driven person with prominent leadership roles held within management.</p>

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Sridevi R Sayyaparaju
Sr. V.P - Corporate Strategy & Operations
Aizant

Location	Hyderabad	Career Highlights	Executive Summary
Total Exp	22+ yrs		
Education	<ul style="list-style-type: none"> • 2006 – MBA from University of California • 1994 – MS, Computer Science from Alabama Agriculture and Mechanical University 		
		<ul style="list-style-type: none"> • 2011 – Present - Sr. V.P, Corporate Strategy & Operations at Aizant Drug Research Solutions • 1998 – 2011 - Director, R&D at Cisco Systems 	<p>Sridevi Sayyaparaju is currently working as the Sr. Vice President – Corporate Strategy & Operations with Aizant. She has been with Aizant since 2011. She has over 22 years of experience.</p>



Dr. Achala Danait
Head of Regional Innovation Centre
Clariant

Location	Pune	Career Highlights	Executive Summary
Total Exp	28+ yrs		
Education	<ul style="list-style-type: none"> • 1992 - Ph.D. (Polymer Chemistry) from I. I. T. Mumbai • 1987 - M.Sc. (Chemistry) from I.I.T., Mumbai 		
		<ul style="list-style-type: none"> • 2013 – Present - Head of Regional Innovation Center at Clariant India • Feb 2007 – 2013 - Technology Leader at Halliburton Technology Center, Pune • 2002-2007 - Sr. Manager, R&D at Sudarshan Chemical Industries Limited • 2001 – 2002 - E Business Team at Mahindra British Telecom, Pune • 2000-2001 – Asst. Prof. (Polymer Chemistry) at Maharashtra Institute of Technology, Pune • 1992 – 2000 - Lecturer (Applied Chemistry and Polymer Chemistry) at Maharashtra Institute of Technology, Pune 	<p>Dr. Achala Danait is currently working with Clariant, Pune as the Head of Regional Innovation Centre. She has been with them for the past 7 years.</p>

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Kavi Priya
Business Head
Harley Davidson

Location	Chennai	Career Highlights <ul style="list-style-type: none"> 2012 – Present - Business Head at Harley Davidson 	Executive Summary Kavi Priya is currently working with Harley Davidson as the Business Head. She has been with them since 2012 and heads the business operations for Tamil Nadu.
Total Exp	15+ yrs		
Education	<ul style="list-style-type: none"> NA 		



Meera Menon
COO
Ampere Vehicles

Location	Coimbatore	Career Highlights <ul style="list-style-type: none"> 2017 – Present - COO at Ampere Vehicles 	Executive Summary Growing up in Chennai, Meera became a chartered accountant only because there were limited options in Astrophysics, a subject she was interested in. Beginning her career with LIC in Corporate Finance and later moving onto IT, she realised that IT was her calling. She joined Tata Consultancy Services (TCS), worked in different roles of Consultant, Training Head, finally becoming Global Head of Life and Pensions, and globe-trotting all the time. A chance meeting with Hemalatha Annamalai, founder-CEO of Ampere, and a visit to their factory made Meera realise that her latest passion on saving the planet for future generations, starting with the environment, could also be fulfilled. And thus she began a new role as COO in Ampere.
Total Exp	28+ yrs		
Education	<ul style="list-style-type: none"> Chartered Accountant 		



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