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# ***Sapphire Insights***

## **Top Women Professionals in Supply Chain in India**

*February 2021*

# Top Women Professionals in Supply Chain in India



**Geeta Uppal**

Senior Vice President, Head - Procurement & Contracts, Reliance Industries Limited

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	28 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1990 - B.Com, Mumbai University</li> <li>1992 – MBA, Marketing, Jamnalal Bajaj Institute Of Management Studies</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Sep 2012 – Present</b> – Senior Vice President, Head - Procurement &amp; Contracts, Reliance Industries Limited</li> <li><b>Mar 1994 – Sep 2012</b> – GM, A.P.Moller Maersk &amp; DAMCO</li> <li><b>Apr 1990 – Mar 1994</b> – Asst. Manager – Sales, VIDEO ON WHEELS</li> </ul>	<p>Geeta Uppal is a Top Leader in Supply Chain &amp; Logistics Team at Reliance Group. She joined Reliance Industries in 2012 &amp; previously she has experience in the Shipping &amp; Maritime Industry. In her previous role she was with P&amp;O Nedlloyd, Maersk Line &amp; Damco (AP Moller Maersk Group); handling multiple roles across various geographies. She has diversified experience in international business development, commercial &amp; sales management and has experience of leading challenging assignments in a global environment using her expertise in sales, supply chain solutions, operations, product development, procurement expertise and strategic planning. A leader and motivator leading from the front to achieve organizational goals she currently manages a Freight spend close to \$ 500 mil.</p>



**Aadya Jha Sahni**

Head - Procurement Excellence  
Cairn Oil and Gas

<b>Location</b>	Gurgaon	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	19 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2001 – BE, Electrical, Sardar Patel University</li> <li>2005 - MBA in Supply Chain Management, Institute of Management Technology, Ghaziabad</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Jun 2018 – Present</b> – Head - Procurement Excellence, Cairn Oil and Gas</li> <li><b>Nov 2013 – Jun 2018</b> – Procurement Leader – India, Rio Tinto</li> <li><b>Feb 2011 – Nov 2013</b> – Procurement Manager - Capex (Capital Equipments &amp; Services), Nestle</li> <li><b>Jun 2007 – Mar 2011</b> - Global Projects Sourcing Manager, Alcoa India Pvt. Ltd</li> <li><b>Mar 2006 – Jun 2007</b> - Deputy Project Manager, Alstom Projects India Ltd.</li> <li><b>Dec 2004 – Mar 2006</b> - Project Coordinator, Anfilco (now Camfil Farr India Ltd.)</li> <li><b>Jul 2001 – Jul 2004</b> - Procurement Coordinator, Alstom Projects India Ltd.</li> </ul>	<p>Aadya is a strategic sourcing professional with over 18 years of experience in the field of procurement for major projects, capital equipment, services and global sourcing. She has diverse experience of working in procurement function across sectors- Metal &amp; Mining, FMCG, Manufacturing and Power. She has a global experience of working with stakeholders and vendors from various regions – US, Europe, MiddleEast, Australia and Asia Pacific. She has proven interpersonal skills, self-initiative and a troubleshooting approach. Exceptional strengths in end to end category strategy for capital goods, supplier relationship management and conducting successful negotiations.</p>



# Top Women Professionals in Supply Chain in India



**Sarala Menon**  
Executive Vice President -  
Manufacturing and Product  
Supply Chain  
Colgate-Palmolive

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	35 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1983 - B.Tech, Chemical Engineering, National Institute of Technology Warangal</li> <li>1989 - MBA, Marketing, NMIMS</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Dec 1997 – Present</b> – Executive Vice President - Manufacturing and Product Supply Chain, Colgate-Palmolive</li> <li><b>May 1989 - Nov 1997</b> - Materials Planning Manager, Asian Paints</li> <li><b>1984 – 1987</b> – Research Assistant, Hindustan Lever Ltd.</li> </ul>	<p>Ms. Sarala Menon is Executive Vice-President - Manufacturing &amp; Product Supply Chain (Oral Care), and is responsible for the overall management of the Colgate Plants at Baddi, Goa, and Sanand in India. She joined Colgate-Palmolive India in December 1997 and was appointed Vice President, Customer Service &amp; Logistics, in July 2009. She has over 30 years of rich &amp; varied experience within the supply chain. With her vast experience in the fields of research, sourcing, logistics and planning, she focuses on strengthening the alignment between the supply chain and the commercial organization, enabling the company to closely focus on the customer and the shopper to deliver growth, innovation and increase speed. She is a gold medalist in Chemical Engineering (National Institute of Technology, Warangal) and an MBA from Narsee Monjee Institute of Management Studies, Mumbai.</p>



**Ansu Archana**  
Supply chain director- Global  
external manufacturing and  
partnerships  
Unilever

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	9 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2009 - B-PHARM, SPTM, NMIMS</li> <li>2011 - MBA, Operations, Marketing &amp; Finance</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Feb 2019 – Present</b> – Supply Chain Director- Global External Manufacturing and Partnerships, Unilever</li> <li><b>Apr 2015 – Feb 2019</b> – Senior Manager-Sourcing &amp; Strategic Supply, Glenmark Pharmaceuticals Europe Ltd.</li> <li><b>Aug 2012 – April 2015</b> – Head of Supply Chain Management, Glenmark Farmacêutica Ltda</li> <li><b>May 2011 – Aug 2012</b> – Assistant Manager, Mylan Pharmaceuticals</li> <li><b>May 2010 – Jun 2010</b> – Management Internship : Strategic Service Line Preparation for Respiratory Division, Glenmark Pharmaceuticals</li> </ul>	<p>Kusum is Head of Digital Supply chain and Logistics business at Bosch, she is responsible to establish and scale up the digital business and build the market centric and futuristic portfolio for discrete and Process industries. She is driving the Digital transformation consulting and implementation projects in the area of supply chain for emerging markets like India, Turkey, Mexico ,ASEAN and NA region providing industry 4.0 road map , Business case and Product / solution implementation strategies across the value chain for several Fortune 500 companies. Prior to joining Bosch, she held leadership positions with CGN Global &amp; Anand automotive.</p>



# Top Women Professionals in Supply Chain in India



**Dr. Seema Narera**  
General Manager Supply Chain  
Starbucks India

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	17 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2003 - BE, Electronics, SGSITS, Indore</li> <li>2008 - PGDBM, Business Administration and Management, XLRI Jamshedpur</li> <li>2016 - PhD, Alternative medicine, Trinity, UK</li> <li>2017 - Revenue Management and Dynamic Pricing for Supply Chain Services, IIM Ahmedabad</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Jan 2018 – Present</b> – General Manager Supply Chain, Starbucks India</li> <li><b>Nov 2012 – Jun 2017</b> – Supply Chain Manager, Hindustan Unilever Limited</li> <li><b>Aug 2010 – Oct 2012</b> – Cost Controller, Aditya Birla Minacs</li> <li><b>Jul 2008 – July 2020</b> – Operations Manager, Aditya Birla Retail Limited</li> <li><b>Jul 2003 – Apr 2006</b> – Project Manager, CSC</li> </ul>	<p>Dr. Simi Narera is also known as Dr. Supply Chain in the industry circle because of her specialization in philosophy of Supply Chain. She is an Engineer, MBA from XLRI and a doctor of Naturopathy. She has 17 years of rich industry experience in Fortune 100 companies like CSC, Aditya Birla Group and Unilever. Currently she is working as GM Supply Chain for TATA Starbucks, her core responsibilities are to lead the Supply Chain Operations to ensure stock availability of 1200+ SKUs across 150 stores at Pan India level, work with Vendors to develop growth plans for new city entry and portfolio expansion. She is an author &amp; speaker, she is called all over to lecture on application of philosophy to supply chain management for improving work and process efficiency.</p>



**Adithi Devarajan**  
Senior Director- Supply Chain  
Biocon Biologics

<b>Location</b>	Bangalore	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	23 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1995 - BSc, Chemistry, University of Madras</li> <li>1997 - MSc, Chemistry, University of Madras</li> <li>2009 - MBA, General Studies, Edinburgh Business School</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Feb 2013 – Present</b> – Senior Director- Supply Chain, Biocon Biologics</li> <li><b>Sep 2011 – Feb 2013</b> – Senior Supply Chain Manager</li> <li><b>Nov 2004 - Jul 2011</b> – Materials Engineer, Hewlett-Packard</li> <li><b>Apr 2001 - Jul 2003</b> – Quality Assurance Manager, Alcan Packaging Ltd</li> <li><b>Jan 1997 - Jan 2001</b> – QA Chemist, Hindustan Lever Limited</li> </ul>	<p>Adithi is a Supply Chain Management professional with experience of about 23 years in Leadership, Project/ Program/ People Management roles. She is a senior director with Biocon and her key responsibilities are leading and managing R&amp;D Supply Chain, developing robust processes and systems for seamless planning. She has a wide exposure to Pharmaceutical, Hi-Tech Manufacturing, Packaging and Consumer Product industries. She has worked in Management roles and Flagship projects in MNCs across the globe. She has demonstrated effective Networking, People management and Decision making skills</p>



# Top Women Professionals in Supply Chain in India



**Supriya Samant**  
Asst. Vice President Supply Chain  
Lafarge India Ltd

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	23 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1994 – B.Com, Mumbai University</li> <li>1995 - Diploma in Business Management, Wellingkar Institute of Management</li> <li>1997 - Master’s Degree, Management, RIMSR</li> <li>2016 - Course in Supply Chain Management, IIM Ahmedabad</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Dec 2008 – Present</b> – Asst. Vice President Supply Chain, Lafarge India Ltd</li> <li><b>2007 – 2008</b> - Manager-Purchase, Lafarge Boral Gypsum India Private Limited</li> <li><b>2006 – 2007</b> – Manager Purchase, Sabero Organics Gujarat Limited</li> <li><b>2003 – 2006</b> – Sr. Executive Purchase, Biostadt India Limited</li> <li><b>1997 – 2003</b> – Assistant Manager Planning, Transchem Limited</li> </ul>	<p>Supriya is a senior professional with a rapidly progressive career of 24 years, She has gained considerable expertise in the various facets of supply chain management, procurement, logistics, vendor management ,inventory management with adherence to statutory regulations across various organizations along with the ability to support multiple &amp; simultaneous projects as per commercial terms and conditions. Over the years, she has been associated with reputed industry leader like Lafarge India Private Limited, Sabero Organics Gujarat Limited, in various capacities and in different geographies in India.</p>



**Sireesha C**  
Senior Director, Global Supply Chain  
Target Corporation

<b>Location</b>	Bangalore	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	20 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2014 - Executive General Management Program, General Management, IIM Bangalore</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Sep 2007 – Present</b> – Senior Director, Global Supply Chain, Target Corporation</li> <li><b>Sep 2005 – Sep 2007</b> - Senior Manager, Fraud Prevention, Dell</li> <li><b>Nov 2000 – Aug 2005</b> - Assistant Manager, Collections and Risk Management, GECIS</li> </ul>	<p>Sireesha is currently Senior Director, Global Supply Chain at Target Corporation, she joined in 2007 as a senior manager finance operations and she has risen through the ranks to the current position. She &amp; her team has won numerous internal rewards and accolades both a global and national level. She has overall experience of 20 years working in multinational corporations.</p>

# Top Women Professionals in Supply Chain in India



## Himani Kanwal

Director Supply Chain -  
Medical devices  
Johnson & Johnson Middle  
East Asia

<b>Location</b>	UAE	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	20 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1997 – BE, Electronics</li> <li>2000 – PGDIM, Supply Chain, Operations, NITIE Mumbai</li> </ul>		

- **Apr 2019 – Present** – Director Supply Chain - Medical devices, Johnson & Johnson Middle East Asia
- **Nov 2017 – Mar 2019** – Director Supply Chain - Medical devices, Johnson & Johnson India
- **Jan 2016 – Oct 2017** – Logistics Excellence Manager – Asia Pacific, British Petroleum
- **Feb 2005 – Dec 2015** – GM Procurement – India & Middle East, Castrol India
- **Dec 2002 – Jan 2005** – Regional Logistics Manager, Cadbury's India

Himani is a Supply Chain Professional with 20 year record of achievement and demonstrated success across all functions of supply chain - supply planning, manufacturing, Logistics & procurement in Lubricants, FMCG & Healthcare industry. She is a pragmatic and decisive leader, proficient in developing a vision and building strategy with deep understanding of business processes, stakeholders and inter- dependencies. She is an exceptional mentor and coach with ability to lead in challenging situations; actively combine business acumen with innate leadership abilities to recruit, build & retain top-performance teams.



## Lasitha Ashokan

Director Supply Chain Planning –  
India  
Schneider Electric

<b>Location</b>	Bangalore	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	22 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1997 - BTech, Electronics &amp; Telecommunications</li> </ul>		

- **Oct 2015 – Present** – Director Supply Chain Planning – India, Schneider Electric
- **Nov 2014 – Oct 2015** - Head of Planning, Microsoft Mobile Vietnam, Microsoft
- **May 2006 – Nov 2014** – Head Availability Management, Mechanics Sourcing, Nokia
- **Mar 1998 – Jan 2006** – Assistant Manager, Procurement & Inventory Management, Hyundai Motor India Ltd

Lasitha is a Supply Chain management professional with 22 years experience with expertise in Demand & Supply Planning, factory capacity management, Product Availability, Customer order management, Materials Planning, Procurement & Inventory control. She strong experience in setting up and leading diverse teams in supply chain operations, managing change and executing supply chain strategy.



# Top Women Professionals in Supply Chain in India



**Mukta Khanna**  
Co-founder & Chief Supply Officer  
I2V Cinergy

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	28 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1990 – B.Sc., Home Science</li> <li>1992, MBA, Marketing &amp; Finance, Institute of Management Studies</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Jan 2020 -Till Date</b> – Co-founder &amp; Chief Supply Officer, I2V Cinergy</li> <li><b>Jun 2013–Mar 2019</b> – Asst. Director - Supply Chain (Inbound- Procurement) PO1- Foods &amp; Beverage, PepsiCo.</li> <li><b>Sep 2006-Jun 2013</b>– Head - Commercial/Vice President (Global Procurement &amp; Supply Chain) and Marketing, Reliance MediaWorks Ltd.</li> <li><b>Apr 1998-Aug 2006</b> – GM-West (Area GM) + Product &amp; Category Head, Texsa India Ltd</li> <li><b>Oct 1994-Sep 1997</b> – Manager Exports, Mayur Uniquoters Ltd</li> </ul>	<p>Mukta has been awarded as Gen Next Supply Chain Planning Leader in 5thAsia Supply Chain summit 2019, she is an accomplished Business Professional, managing CXO level stakeholders, a strategist cum implementer with recognized proficiency in spearheading different business models to accomplish corporate goals with 28 years of rich &amp; extensive experience in driving centrally Integrated Supply Chain, Global Procurement &amp; Operations, Strategic Sourcing coupled with Commercial, Logistics, EXIM, Transformation &amp; Process Excellence, Automation &amp; Digitization</p>



**Rajni Sakpal**  
Senior General Manager-Exim & International Logistics  
Indoco Remedies Ltd.

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	28 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1992 – B.Com, SIES College of Arts, Science &amp; Commerce SION</li> <li>2009 - M.Com, University of Mumbai</li> <li>2012 - MBA, International Business, Alagappa Institute of Management, Alagappa University</li> </ul>		
		<ul style="list-style-type: none"> <li><b>June 2007 – Present</b> – Senior General Manager-Exim &amp; International Logistics, Indoco Remedies Ltd.</li> <li><b>Oct 2005 – May 2007</b>- Senior Manager -Logistics &amp; Export Benefits, ACG World</li> <li><b>Nov 2004 – Oct 2005</b> – Commercial Services Manager, Goldshield Pharmaceuticals PLC UK</li> <li><b>Jul 2001 – Oct 2004</b> – Senior Manager Export, Ajanta Pharma Ltd.</li> </ul>	<p>Rajni, as Senior GM - International Business Logistics, she has streamlined entire logistics procedures &amp; commercial compliance under Foreign Trade Policy, seamlessly managing export incentives and exim logistics operations. Her responsibilities include all Export-Import Global logistics execution related functions from receipt of order till claim of export incentives, Export related logistics involving Export documentation, customs clearance process, Freight Negotiation, arrangement of Reefer &amp; Non-Reefer equipments, active Passive solutions, till submission of Banking documents and Export Incentives. She handles a team of 18 members. She is a winner of Exemplary Women Leadership Award- 2018 , 2019 &amp; 2020</p>



# Top Women Professionals in Supply Chain in India



**Arpita (Elvina) Pophale**  
Head Supply Chain  
The Belgian Waffle Co

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	17 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2003 - B.com, Computers, SNDT</li> <li>2014 – PGDBA, Supply Chain Management, Welinkar Institute of Management</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Jul 2018 – Present</b> – Head Supply Chain, The Belgian Waffle Co</li> <li><b>Jun 2016 - Mar 2018</b> – Lead Logistics &amp; Imports, Ferrero India Pvt Ltd.</li> <li><b>Aug 2015 - Mar 2016</b> – Head Business Development – Logistics, HOPKARO</li> <li><b>Oct 2012 – Jun 2015</b> – Supply Chain (Pan India), General Mills India Pvt Ltd.</li> <li><b>Aug 2010 - Oct 2012</b> – Regional Logistics Executive, Pepsico India Holdings Pvt Ltd</li> </ul>	<p>Arpita has 15 yrs of total work experience in the field of Courier, Warehouse Management, Procurement and Transportation along with People Management, Inventory Management, Vendor Development &amp; Management, and Import Export Processes. She has worked with FMCG companies like Ferrero India Pvt Ltd as Lead Logistics and Imports, Fortune Gourmet Specialties Pvt Ltd as National Manager Purchase &amp; Logistics... which includes Supplier Management along with the rest above, General Mills India Pvt Ltd as Logistics Executive handling Pan India warehousing and distribution, Pepsico Holding India Pvt Ltd as Regional Logistics Executive</p>



**Charu Aggarwal**  
Head - Customer Service &  
Supply Chain Excellence  
Mars

<b>Location</b>	Gurgaon	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	16 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2000 – B.Com, Dr. B. R. Ambedkar University, Agra</li> <li>2006 - Diploma in Export Management, Foreign Trade Development Center</li> <li>2008 - MBA, International Business, Institute of Management Technology, Ghaziabad</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Nov 2019 – Present</b> – Head - Customer Service &amp; Supply Chain Excellence, Mars</li> <li><b>Jul 2014 - Nov 2019</b> - Regional Logistics Manager - North &amp; East, Kellogg Company</li> <li><b>Aug 2009 - Feb 2011</b> – Distribution Executive, Philip Morris International</li> <li><b>Apr 2008 - Jul 2009</b> – Senior Officer - Distribution &amp; Logistics, Zimmer Biomet</li> <li><b>May 2006 - Mar 2008</b> – Officer - Landside Services, A.P. Moller - Maersk</li> <li><b>Apr 2005 - Apr 2006</b> – Executive - Customer Care, PSB LOGISTICS LTD</li> </ul>	<p>Charu is a qualified senior management professional with 15+ years of experience in logistics and supply chain management in diverse roles across the organizational hierarchy. She has a demonstrated ability in developing and enhancing the Logistics /Supply Chain Management /Distribution channel by developing management practices as well as implementing innovations. She is skilled in end to end management of the organization's supply chain policies, objectives, and initiatives including inventory, warehousing, distribution and transportation functions. She is adept at identification and development of new business opportunities by developing rapport with existing clients and prospects. She is a result-oriented leader and team player.</p>



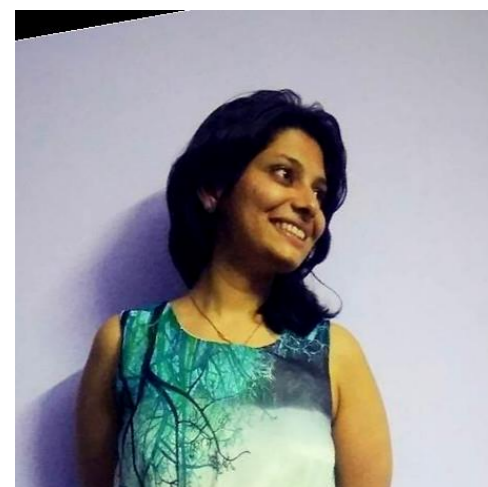
# Top Women Professionals in Supply Chain in India



**Puja Harika**

Director - Strategy & Supply Chain  
Elior India

<b>Location</b>	Bangalore	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	12 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2005 – BA, Psychology</li> <li>2008 – PGPBM, Marketing &amp; Retail, International School of Business &amp; Media</li> <li>2010 – Mbus Global Business Analysis</li> </ul>		
		<ul style="list-style-type: none"> <li><b>May 2016 – Present</b> – Director - Strategy &amp; Supply Chain, Elior India</li> <li><b>Sep 2013 – May 2016</b> – Manager Corporate Strategy, Altran</li> <li><b>May 2011 – Sep 2013</b> – Senior Consultant, PwC India.</li> <li><b>Jun 2008 – Feb 2009</b> – Manager SME Financing, Kotak Mahindra Bank</li> </ul>	<p>Puja Harika is the Director - Strategy &amp; Supply Chain of Elior India, a subsidiary of France based Elior Group. She was instrumental in Elior's entry into the Indian subcontinent. She is a part of the core team and has successfully completed the acquisitions of MegaBite Food Services and CRCL for the Elior Group in India. Apart from her role as Director Strategy, Puja has recently taken over as the Lead for the Supply Chain transformations in Elior India to streamline and manage the strategic initiatives in procurement.</p>



**Aditi Jain**

National Head - Planning and Distribution  
Asian Paints PPG Pvt. Ltd.

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	9 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2010 - B.Tech, Computer Engineering, Maharshi Dayanand University</li> <li>2012 - Post Graduate Diploma in Industrial Management, National Institute of Industrial Engineering</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Nov 2014 – Present</b> – National Head - Planning and Distribution at Asian Paints PPG Pvt.Ltd.</li> <li><b>Apr 2011 – Nov 2014</b> – Supply Planning Manager, Hindustan Coca Cola Beverages Private Limited.</li> </ul>	<p>Aditi is a supply chain professional having a 9-year experience in various areas of supply chain spanning planning, distribution, logistics, customer service and contract manufacturing, she is constantly trying to find areas of synergy between supply chain and technology for making the flow of both information and material seamless. At Asian Paints she handles Demand Planning, Supply Planning, Distribution and Logistics for the entire business. Additionally, she is also responsible for driving IT initiatives pertaining to Supply Chain which span across functions of Planning, distribution and customer servicing.</p>



# Top Women Professionals in Supply Chain in India



**Sapna Alva Tariyal**

VP, Head of Sourcing  
Societe Generale Global  
Solution Centre

<b>Location</b>	Bangalore	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	21 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1997 – BA, Economics &amp; Commerce, St Xavier’s College, Mumbai</li> <li>1999 - LLB General, Mumbai University</li> <li>2001 - Diploma in Materials Management, Logistics, Materials, and Supply Chain Management</li> </ul>		

- **Mar 2013 – Present** - VP, Head of Sourcing , Societe Generale Global Solution Centre
- **Aug 2007 – Mar 2013** – India Lead Global Sourcing, ANZ
- **Sep 2005 – Jul 2007** – Assistant Manager Purchase, Aricent
- **March 1999 – May 2005** – Captain, Indian Army

Sapna has 20 years experience in Sourcing, Vendor Governance and Supplier Management. Besides being a subject matter expert, overall experience includes People Management at various levels and Stakeholder engagement across geographies. Her Procurement experience covers all categories locally (IT & Telco, Business Services, People & Professional Services). She has collaborated across different global cultures and provided support to Global and APEA Teams in various critical initiatives. She was instrumental in establishing the Procurement functions in ANZ Bangalore and providing sourcing support for real estate expansions both in Bangalore and Mumbai. At Fidelity Investments has been instrumental in introducing the Vendor Management Program for India and also implementing certain global tools.



**Seema Mohanty**

Head - Source to Pay Operations  
Bayer

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	14 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2005 - B.Tech, Electronics &amp; Instrumentation Engineering, National Institute of Technology Rourkela</li> <li>2008 - PGPM, Finance and Operations &amp; Technology, Great Lakes Institute of Management</li> </ul>		

- **Aug 2015 – Present** - Head - Source to Pay Operations, Bayer
- **May 2008 – Jul 2015** – Global Procurement Controlling Manager, Bayer CropScience
- **Jul 2005 - Apr 2007** – Programmer Analyst, Cognizant Technology Solutions

Seema had the opportunity to work across a suite of Procurement areas (Source to Pay Operations, Category Management, Strategic Sourcing, Controlling, Process & Technology Excellence, Digital Innovation, Governance & Change Management) and across geographies. Working in India and Germany and working with teams from across continents has given her the perspectives on various intercultural nuances. Besides an educational background in Engineering and Management, she is also a Six Sigma Green Belt and a certified Project Management Professional (PMP from PMI).



# Top Women Professionals in Supply Chain in India



**Sneha Mishra**  
General Manager - Head  
Supply Chain Operations  
Tata Communications

<b>Location</b>	Delhi	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	11 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2008 – B.com, J.D. Birla Institute</li> <li>PGPBA, General Management, Indo-German Training Centre</li> <li>Company Secretary, ICSI</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Feb 2020 – Present</b> – General Manager - Head Supply Chain Operations, Tata Communications</li> <li><b>Sep 2015 – Jan 2020</b> – General Manager - Procurement and Supply Chain Head, Airtel Business</li> <li><b>Oct 2012 – Sep 2015</b> – Manager - Global Sourcing, Mercedes - Benz India Private Limited</li> <li><b>Apr 2010 – Sep 2012</b> – Senior Buyer, Robert Bosch India Limited</li> </ul>	<p>Sneha is a Supply Chain professional with experience across Telecom and Manufacturing companies. She is responsible for Global Supply Chain Operations - Sourcing operations, Contracting, Purchasing operations, Catalogue management &amp; Supplier Qualification &amp; Performance Management at Tata Communication. Prior to this, she was heading Services Procurement with an annual spend of INR 1600 crs across 7 verticals (Retail, Customer Experience, Payment Gateways, Consultancies, Insurance, HR recruiter, Training and Development and Payroll outsourcing), 4line of business and 14 countries and a team of 4. She has led some of the significant transformational telecom projects such as Asset Lifecycle management worth INR 190 crs spend and Centralize default management for B2B Airtel customers worth INR 70 crs spend</p>



**Vinita Sethi**  
Director Supply Chain  
Management  
Nando's India

<b>Location</b>	Gurgaon	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	21 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1998 - BSC, Food &amp; Nutrition, Lady Irwin College</li> <li>1999 - DDPHN, Food &amp; Nutrition, Institute Of Home Economics</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Aug 2017 – Present</b> – Director Supply Chain Management, Nando's India</li> <li><b>Oct 2015 – July 2017</b> – Supply Chain Leader, Starbucks</li> <li><b>Jun 2008 – Oct 2012</b> – Head Supply Chain-Taco Bell, Yum! Brands</li> <li><b>Apr 2006 – Jun 2008</b> – General Manager-Product Strategy &amp; SCM, VLCC</li> <li><b>Sep 1999 – Apr 2006</b> – Sr. Manager-Food-Retail &amp; Institutional, Lavazza</li> </ul>	<p>Vinita has 20 years of experience in Distribution &amp; Supply Chain Management into retail and quick service restaurants. Her role is to develop business strategy, maintain profitability, manage global Sourcing &amp; warehouse, create vendor development and project management plans. She hold a degree in food and nutrition.</p>

# Top Women Professionals in Supply Chain in India



**Anuradha Tripathi**  
Director Supply Chain India  
Deoleo

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	23 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1994 - B.Sc, Biology- CBZ, Holkar science College</li> <li>1997 - MBA, Marketing, IPS ACADEMY, Indore</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Feb 2011 – Present</b> – Director Supply Chain India, Deoleo</li> <li><b>Oct 2008 – Nov 2010</b> – Chief Manager -Planning &amp; Logistics, Piramal Healthcare Ltd (Abbott Healthcare)</li> <li><b>Apr 2006 – Sep 2008</b> – Manager Supply Chain – Planning, Baxter India Pvt Ltd</li> <li><b>Dec 1997 – Mar 2006</b>– Zonal Distribution Manager, Nicholas Piramal India Ltd</li> </ul>	<p>Anuradha is a Supply Chain Professional with a cumulative experience of 23 years, that covers End to End Planning, warehousing &amp; Transportation, Third party manufacturing, international trade, Procurement, Customer Service, New Product development and System implementation. Her experience includes planning cycles of demand forecasting, production planning (own Plant &amp; 3rd party contract manufacturing), supply/distribution planning and Inventory control. System, process designing and implementation of SAP-SD, DRP, Transportation module. She has hands on experience in SAP, JD Edwards ERP systems and working knowledge of imports and exports process, developing MIS, procedural documentation, systems analysis and improvement.</p>



**Savita Gupta**  
National Procurement Manager –  
Services  
Tata Sky

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	12 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2006 - B.E., Civil Engineering, Visvesvaraya Technological University</li> <li>MBA, Operations &amp; Supply Chain Management, Symbiosis Centre For Management and Human Resource Development</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Nov 2018 – Present</b> – National Procurement Manager – Services, Tata Sky</li> <li><b>Aug 2015 – Jul 2018</b> – Head of Supply Chain - West Region, Airtel Business</li> <li><b>Nov 2013 – Jul 2015</b> – Cofounder, Farm Front Agri Solutions Pvt. Ltd.</li> <li><b>Apr 2010 – Nov 2013</b>– Manager – Procurement, Larsen &amp; Toubro Limited</li> <li><b>Dec 2006 - May 2008</b> – Structural Design Engineer, Larsen &amp; Toubro Limited</li> </ul>	<p>Savita is a supply chain leader with 12+ years of experience across Information, Communication &amp; Technology, Agribusiness and Construction sectors. She specialize in sourcing and contracting for materials and services across spend categories, experienced in managing operations across India, Middle East, Singapore for all stages of product, project and customer order life cycle. At Airtel she was responsible for procurement and multi-year contracting worth INR 1000Cr. At L&amp;T she managed sourcing, vendor management, developed robust procurement systems for fast growing residential business segment and coordinated design optimization from materials perspective and vice-versa</p>



# Top Women Professionals in Supply Chain in India



**Nandini Gokhale**

General Manager Supply Chain Management  
Fortis Healthcares

<b>Location</b>	Gurgaon	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	20 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2000 - MBA, Hospital Administration, Devi Ahilya Vishwavidyalaya</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Apr 2001 – Present</b> – General Manager Supply Chain Management, Fortis Healthcare</li> <li><b>Jan 2000 – Mar 2001</b> – Executive, Moolchand Healthcare</li> </ul>	<p>Nandini is an healthcare professional with over 20 years of experience in supply chain operations/ vendor management/ inventory management and ERP/HIS implementations. She has worked in roles associated to Corporate functions (Strategy, Business Planning, and Budgeting). She has extensive exposure to hospital startups, planning &amp; setting up hospitals. She is the Regional Supply Chain Head for North, East &amp; NCR (13 hospitals) at Fortis Healthcare, heading the Supply Chain Function, Purchase and Stores function. She is heading Design and implementation of SOP's for SCM Design/Implementation of Hospital Information System, she is also heading the Design and Implementation of Inventory Management function and Master Data Management for the Hospital Information System.</p>



**Jayashree Kunder**

Associate Director - Supply Chain [Distribution & Trade Relations]  
MSD Pharmaceuticals Pvt. Ltd

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	17 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>B.Com, Mumbai University</li> <li>PGDMA, Supply Chain Management, IMT</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Aug 2008 – Present</b> – Associate Director - Supply Chain [Distribution &amp; Trade Relations], MSD Pharmaceuticals Pvt. Ltd</li> </ul>	<p>Ms. Jayashree Kunder is the Associate Director for Trade &amp; Distribution at MSD Pharmaceuticals Pvt. Ltd. She started her journey close to two decades in the pharmacy trade. She has spent last 15 years in Pharma Industry and has trade relations across India. She Implemented ISO GDP 9001: 2000, Integral role in upgrading warehouses to GDP standards. Quality Compliance, CFA Management and has received many Internal &amp; External Customer Service Awards.</p>

# Top Women Professionals in Supply Chain in India



**Aparna Das**

Director Supply Chain Operations  
Mylan

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	18 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2000 – B.Com, Lady Shriram College</li> <li>2002 – MIB, International Business, Delhi School of Economics</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Jan 2013 – Present</b> – Director Supply Chain Operations, Mylan</li> <li><b>Jun 2010 – Dec 2012</b> – Manager – Planning, Strides Arcolab Ltd.</li> <li><b>Feb 2008 – Jun 2010</b> – Manager – Product Supply, Sandoz.</li> <li><b>Jun 2006 – Feb 2008</b> – Manager – Product Supply, Nicholas Piramal</li> <li><b>Aug 2002 – Jun 2006</b> – Manager – Key Accounts, Panacea Biotech Ltd.</li> </ul>	<p>Aparna has done her Masters in International Business from Delhi school of Economics, she has a rich experience of 18 years in Supply Chain Management in Pharma industry, She is currently Director Supply Chain Operations with Multinational Pharma Corporation Mylan India, she has grown through the ranks at rapid pace to lead the supply chain operations.</p>



**Geetha Srinivasan**

President - Supply Chain  
Alkem Laboratories Ltd.

<b>Location</b>	Gurgaon	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	29 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1989 – B.Pharm, Institute Of Chemical Technology</li> <li>1991 – M.Pharm, Institute Of Chemical Technology</li> </ul>		
		<ul style="list-style-type: none"> <li><b>May 2007 – Nov 2019</b> – President - Supply Chain, Alkem Laboratories Ltd.</li> <li><b>Dec 1996 – Apr 2007</b> - Chief Manager – Planning, Nicholas Piramal India Limited</li> <li><b>May 2016 – Dec 2016</b> – GM – Group HR, Oxigen Services India Pvt Ltd</li> <li><b>Aug 2004 – May 2017</b> – Group Head HR, Group Concorde Pvt Ltd</li> </ul>	<p>Geetha is a Supply Chain professional in the pharmaceuticals industry with an overall experience of close to 30 years. She is skilled in Forecasting, nurturing talent and building Performance Teams, Inventory and Procurement Management, Production Planning and Scheduling. She has Masters degree in Pharmaceutical Sciences from Institute Of Chemical Technology.</p>





# Top Women Professionals in Supply Chain in India



**Ashu Gupta**

Vice President Supply Chain  
Koye Pharmaceuticals Pvt  
Ltd

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	33 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1985 – B.Com, Mumbai University</li> <li>1987 - MMS, Marketing, NMIMS</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Sep 2014 – Present</b> - Vice President Supply Chain, Koye Pharmaceuticals Pvt Ltd</li> <li><b>Jun 2012 – Aug 2014</b> - Associate Vice President Distribution &amp; Logistics, Mylan Pharmaceuticals Pvt Ltd</li> <li><b>May 2010 – May 2012</b> - Associate Vice President - Distribution &amp; Logistics, Wockhardt Ltd</li> <li><b>Jun 2007 – May 2010</b> - GM - Supply Chain, Wadhawan Retail Pvt Ltd</li> <li><b>May 2003 – Jun 2007</b>- Head, Distribution &amp; Demand Planning, Sandoz Pvt Ltd</li> <li><b>Jun 1988 – May 2003</b> - Senior Manager, Distribution &amp; Logistics, Lupin Ltd</li> </ul>	<p>Ashu is a Supply Chain professional with over thirty years of specialized experience in the Pharmaceutical and Retail industry. She has superior record of surpassing expectations. Energetic self-starter with excellent analytical and organizational skills. She is committed to highest level of professional and personal excellence. Her specialties include rich domain experience in SCM strategies, Procurement and Planning, Inventory Management, Inbound &amp; Outbound Logistics, Demand Planning &amp; CFA/ 3PL operations, attained through diverse assignments in the field.</p>



**Parul Arora**

Chief Operations Officer  
Steelcase Asia Pacific Holdings India  
Private Limited

<b>Location</b>	Gurgaon	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	20 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>1997 - BSc., Geology &amp; Botany, University of Lucknow</li> <li>2000 - MBA, Operation Management, IISE, Lucknow</li> <li>2015 - PG Certificate In International Marketing, IIFT.</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Oct 2018 – Present</b> - Chief Operations Officer, Steelcase Asia Pacific Holdings India Private Limited</li> <li><b>Jun 2016 – Oct 2018</b> – Global Supply Chain Expert- Associate Director, DSM Sinochem Pharmaceuticals</li> <li><b>Oct 2006 – May 2016</b> - Supply Chain Head Indian Subcontinent, Lumileds ( founded by Philips)</li> <li><b>Jan 2002 – Sep 2006</b> - Supply Chain Manager, Hilti India Private Limited</li> <li><b>Apr 2000 – Dec 2001</b> - Management Trainee, Xerox India Ltd.</li> </ul>	<p>Parul is an experienced strategic leader and innovator across supply chain transformation, strategy and execution. She has extensive experience in translating organization goals into supply chain /procurement strategies and build end to end supply chain &amp; procurement processes to support the growth with the right intervention of design thinking digital approach. She has indepth experience with Pharmaceutical, Automotive, FMCG, Construction Equipments, Office Automation &amp; Design to build modular furniture industry.</p>



# Top Women Professionals in Supply Chain in India



**Neha Parekh**

General Manager – Planning  
Godrej Consumer products  
limited

<b>Location</b>	Mumbai	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	14 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2005 – BE, Industrial Engineering, Lukhdirji Engineering College</li> <li>2009 - Supply Chain Management, National Institute of Industrial Engineering</li> <li>2019 - Certificate in Negotiation Mastery, Harvard Business School Online</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Sep 2017 – Present</b> – General Manager - Planning - Godrej Consumer products limited</li> <li><b>Feb 2012 – Sep 2017</b> – Manager - Strategic Franchise Operations (SFO), Johnson &amp; Johnson</li> <li><b>Jul 2010 – Jan 2012</b> – Team - Head - Divisional planning, Pidilite Industries</li> <li><b>Feb 2009 – Jun 2010</b> – Business Improvement &amp; Efficiency (BIE)Executive, Aramex</li> </ul>	<p>Neha is currently working as Head Planning for Godrej Consumer Products Limited. She is a competent supply chain professional with over 10 years experience across Business Analytics, Supply chain optimization, Demand Planning, Inventory Planning, Supply Planning, Production Planning Excel Modeling, Sales Forecasting and Supply network analytics. She is a seasoned planning professional with dexterity in identifying &amp; adopting emerging trends using data to achieve organizational objectives and profitability norms. Her previous experience includes Project Management, process excellence, supply chain management, NPD &amp; portfolio management with key accountability in Project budgeting, business case preparation, due diligence, growth strategy, agile project executions, outsourcing strategy and model development.</p>

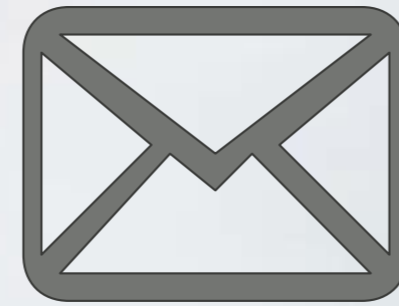


**Kusum Sharma**

Head of Digital Supply Chain &  
Logistics  
Bosch

<b>Location</b>	Bangalore	<b>Career Highlights</b>	<b>Executive Summary</b>
<b>Total Exp</b>	14 yrs		
<b>Education</b>	<ul style="list-style-type: none"> <li>2003 - Diploma, Electronics Design &amp; Technology (EDT)</li> <li>2006 – BE, Electronics/Communication</li> <li>2011 - PGDIE , Operations and Supply Chain Management</li> </ul>		
		<ul style="list-style-type: none"> <li><b>Jun 2018 – Present</b> – Head of Digital Supply Chain &amp; Logistics, Bosch</li> <li><b>Jul 2014 – Dec 2016</b> - Principal Consultant, CGN Global</li> <li><b>January 2011 – July 2014</b> – Supply Chain – Manager, Gabriel India Limited</li> <li><b>Nov 2006 – June 2009</b> – Senior Engineer, Anand Group India</li> </ul>	<p>Kusum is Head of Digital Supply chain and Logistics business at Bosch, she is responsible to establish and scale up the digital business and build the market centric and futuristic portfolio for discrete and Process industries. She is driving the Digital transformation consulting and implementation projects in the area of supply chain for emerging markets like India, Turkey, Mexico ,ASEAN and NA region providing industry 4.0 road map , Business case and Product / solution implementation strategies across the value chain for several Fortune 500 companies. Prior to joining Bosch, she held leadership positions with CGN Global &amp; Anand automotive.</p>





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